

# Shire of Boddington

**COUNCIL PLAN** 1 July 2025 to 30 June 2035

## CONTENTS

Introduction	1
Acknowledgment of People and Country	2
Executive Message	2
Shire of Boddington at a glance	3
Priorities	5
Our Vision	7
Our purpose and values	10
Our plan for the future	12
People	14
Planet	20
Place	24
Prosperity	32
Performance	40
Resourcing the plan	43
Statement of financial activity	45
Additional operating expenditure	47
Capital program	53
Developing and reporting	59
How to get involved	Back page

**Welcome to the Shire of Boddington's Council Plan. This plan combines our Strategic Community Plan and Corporate Business Plan into one succinct document.**

In 2022, close to 400 community members and key partners helped to shape this plan, addressing three key areas:

- Where are we now?
- Where do we want to be?
- How do we get there?

In 2024, close to 300 community members helped to review and update this plan. In 2025, a minor review was undertaken to reflect changes over the previous 12 months and to update timelines.

This plan embraces the FUTYR® strategic planning approach, follows the Integrated Planning and Reporting Framework guidelines and satisfies a legislative requirement for all local governments to have a plan for the future.

**This plan describes:**

- A future vision for the Shire of Boddington
- How the Shire will achieve and resource its objectives
- How success will be measured and reported



The Shire of Boddington acknowledges the Wiilman People of the Noongar Nation as the traditional custodians, and pays respect to Elders past and present, as well as the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

## Executive Message

We are pleased to present our Council Plan after a successful engagement period with the Boddington community.

Over 284 surveys were completed to inform the Plan, and approximately 50 attendees contributed to the development and prioritisation of actions over one business and two community workshops. Thank you to everyone who contributed over the consultation period.

You have shown us what is important to you, that you are immensely proud of Boddington, and passionate about future prosperity of the town and the richness of the community.

This revision of the Plan has taken place 3 years after the initial adoption, and reflects achievements as well as refinement of the actions

that were identified in 2022 and 2024. It is pleasing to note that there have been no major changes to the Plan, which demonstrates that the road ahead is aligned with community priorities.



Cr Eugene Smalberger  
Shire President



Julie Burton  
Chief Executive Officer

# Shire of Boddington at a Glance

Located in the Gnaala Karla Booja region and sitting on the banks of the picturesque Hotham River, Boddington is flowing with natural beauty. With warm and welcoming, rustic country charm, affordable housing and local employment prospects, it may be one of Western Australia's best kept secrets.

Less than 1.5 hours from Perth, the Shire of Boddington covers 1,900 square kilometres and takes in the locations of Boddington, Ranford, Marradong, Crossman and Quindanning. Five main rivers flow through the Shire of Boddington, and over 40 percent of the area is state forest, making it an ideal destination for hiking, cycling, canoeing, stand-up paddle boarding, horse-riding, birdwatching and viewing wildflowers.

Boddington Lions Rodeo, the largest rodeo event in Western Australia, draws large numbers of visitors each year. Other attractions include Boddington Medieval Fayre & Feast, South32 Summer by the River, Boddington Country Muster, Quindanning Picnic Race Day, Field of Quilts and the historic Quindanning Tavern. Boddington boasts numerous sculptures and public art installations. Many are the creations of Len Zuks, an acclaimed international artist, and local resident.

The traditional custodians of the land are the Gnaala Karla Booja people, who used the area seasonally for food and water as well as quarrying stone and mining ochre. The area was settled gradually by farmers from the 1860s and became well known for its wool and wheat production. Boddington was named after a local shepherd, Henry Boddington, and gazetted in 1912 when the railway line arrived in the district to service the local timber industry.

Today, the main industry is mining, employing 35% of the local workforce. There are two major mining operations in the area, being

Newmont Boddington Gold, one of Australia's largest producing gold mines, and the South 32 bauxite mine. Manufacturing employs 10% of the local workforce and agriculture employs 9% of the local workforce. The main agricultural industries are sheep farming, jarrah forest harvesting, blue gum and pine plantations and orchards. Viticulture and gourmet foods also contribute to the local economy.

As of June 2023, the estimated population in the Shire of Boddington was 1,786 people. It is estimated that another 2,000 or so workers drive in and drive out each week. While future populations are likely to be impacted by mine closures, there is a climate of opportunity and optimism with the Boddington SuperTown Growth Plan setting a vision for the Shire to grow to 4,500 people by 2051.

Boddington is well serviced with a local hospital, medical centre, childcare facility, a local school catering from kindergarten to year 10, an established arts centre, and various sports and recreation facilities. Hotham Park provides locals and visitors with an opportunity to enjoy an amazing adventure playground, complete with nature play areas, an outdoor gym, half basketball, skate park, pump track, BBQ facilities, and a riverside cafe. It is the perfect location for active families to play and exercise together.



## Estimated Resident Population

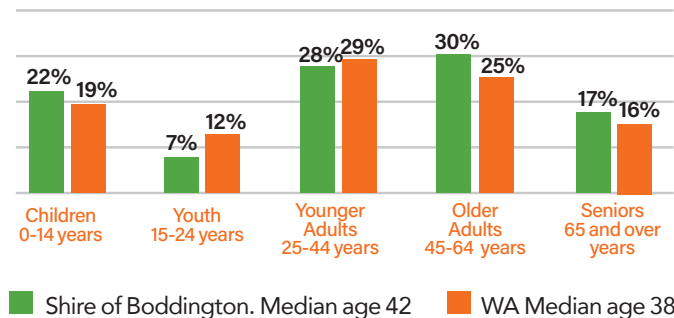


**1,786**

ABS Estimated Resident Population June 2023

## Age Profile

2021 ABS Census



## Australian and/ or Torres Strait Islander People

2021, ABS Census



**3.5%**

WA: 3.3%

## Households that speak a non-English language

2021, ABS Census



**5.3%**

WA: 19.6%

## State Forest

Proportion of State



**44%**

## Largest Industry Sectors

% of employed persons ages 15+ years, ABS, 2021



Mining

**35%**



Manufacturing

**10%**



Agriculture, forestry and fishing

**9%**

## Unemployment

September 2021, Australian Government, Labour Market Insights



**3.1%**

WA: 3.9%

## Needs assistance with core activities

2021, ABS Census



**3.9%**

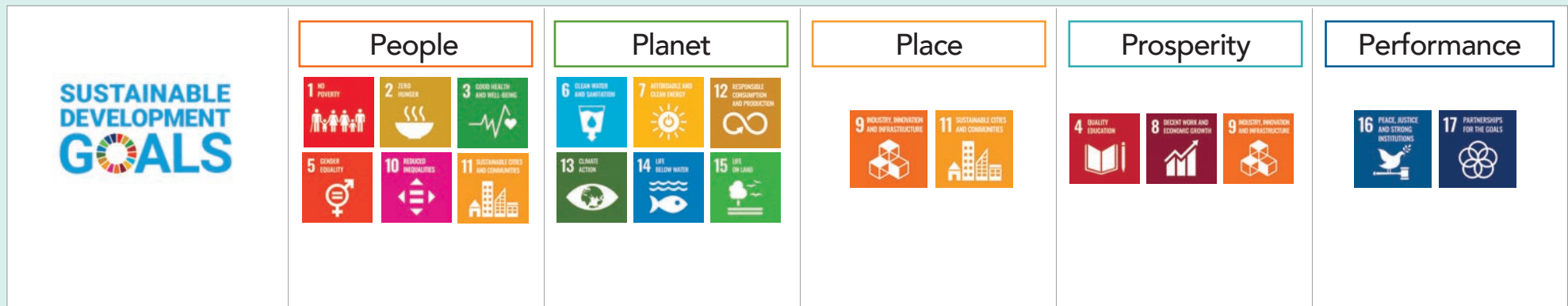
WA: 4.9%

# Priorities

Priorities shift over time in response to what's happening locally and globally. To provide quality of life outcomes, the Shire of Boddington must stay abreast of and adapt to changes in the political, environmental, social, technological, economic and legal landscape. We must also respond to changing community expectations.

## Global Priorities

The United Nations' Sustainable Development Goals (SDGs) provide a global roadmap to increase prosperity, end social injustice and poverty, and improve health and wellbeing, all while protecting the environment for current and future generations. 17 goals were agreed by all UN member states, including Australia. The Shire of Boddington will be a catalyst for change; promoting and facilitating the achievement of goals and relevant targets in the local community. Learn more about the SDGs at <https://sdgs.un.org/goals>.



## State Priorities

In 2020, the COVID-19 pandemic exposed worldwide vulnerabilities, drawing attention to the need for healthy communities and resilient economies. The State Government of Western Australia responded with a WA Recovery Plan. Learn more about the Government of Western Australia's priorities at [www.wa.gov.au/government/wa-recovery](http://www.wa.gov.au/government/wa-recovery).

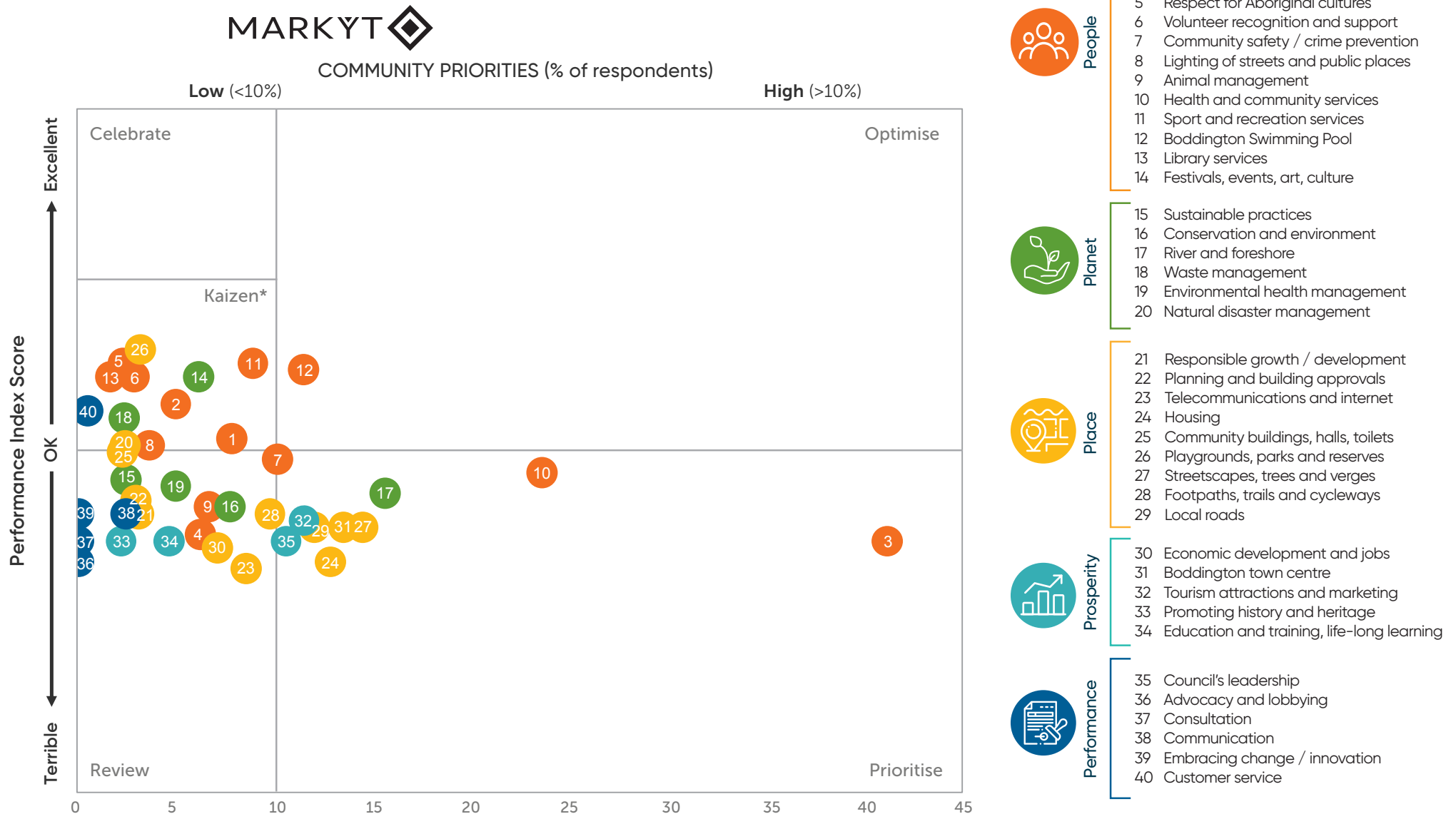


Learn more about the Government of Western Australia's priorities at [www.wa.gov.au/government/wa-recovery](http://www.wa.gov.au/government/wa-recovery).



# Local Priorities

To understand local needs and priorities, the Shire of Boddington commissioned an independent review. In 2024, 284 community members completed a MARKYT® Community Scorecard. Their main priorities were seniors' services, facilities and care, and health and community services, followed by conserving and enhancing the river and waterways.



\* Kaizen = provide continuous improvement

# Our Vision

Boddington is well known for being:

A vibrant and connected community  
with excellent lifestyle and employment  
opportunities in a beautiful natural  
environment

....just 90 minutes from Perth.











# Our purpose

The Shire of Boddington exists to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

This is in accordance with the Local Government Act 1995 (Section 1.3 (3) Role of Local Government).

We fulfil our purpose through the following roles:



## Advocate

We are a voice for the local community on key issues.



## Partner

We form strategic alliances in the interests of the community.



## Fund

We help fund organisations to deliver essential community services.



## Facilitate

We help to make it possible or easier to meet community needs.



## Provide

We directly provide a range of services to meet community needs.



## Regulate

We regulate compliance with legislation, regulations and local laws.

# Our values

We conduct ourselves in line with the values that the local community cares deeply about.

## Proactivity

Forward thinking  
and being positive

## Dedication

The continual pursuit  
of excellence

## Honesty

Acting with integrity  
and building trust

## Transparency

Being open and  
accountable

## Respect

Being tolerant, helpful  
and showing empathy  
and care for others

## Cohesiveness

Teamwork, unity and  
shared ownership










# Our plan for the future

## To achieve the vision, the community helped shape a plan for the future.

There are five core performance areas in this plan - people, planet, place, prosperity and performance. These areas are interrelated, and each must be satisfied to deliver excellent quality of life in the Shire of Boddington.

For each area, there is an overarching aspirational statement and desired outcomes, summarised below. Over the following pages, we explore each area in more detail. We describe the current situation, recent achievements, what we will keep doing, and our plan for the future. "What we will keep doing" covers business as usual activities, with a focus on continuous improvement. "Our plan for the future" describes priority projects to meet local needs and objectives. When deciding on priority projects, Council considers a range of comprehensive supporting strategies and community suggestions.

					
	People	Planet	Place	Prosperity	Performance
ASPIRATION	A connected, inclusive community with excellent access to local health services and residential care for our elderly.	Everyone is committed to climate action and our future sustainability.	Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.	The Shire of Boddington is attracting growing numbers of investors, businesses, visitors, and workers who choose to live locally.	Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.
DESIRED OUTCOMES	<ol style="list-style-type: none"> <li>1. A safe community.</li> <li>2. A healthy and active community.</li> <li>3. An inclusive and supportive community.</li> </ol>	<ol style="list-style-type: none"> <li>4. The natural environment is preserved for the benefit of current and future generations.</li> <li>5. Shared responsibility for climate action and environmental sustainability.</li> <li>6. A resilient community.</li> </ol>	<ol style="list-style-type: none"> <li>7. Population growth through responsible development and affordable housing.</li> <li>8. Attractive and welcoming streets and community spaces.</li> <li>9. Safe, sustainable and connected transport.</li> </ol>	<ol style="list-style-type: none"> <li>10. A thriving economy with good access to education and jobs for everyone.</li> <li>11. An attractive destination for day trips and short stay visitors.</li> </ol>	<ol style="list-style-type: none"> <li>12. Visionary leadership and responsible governance.</li> <li>13. A well informed and engaged community.</li> </ol>







## A connected, inclusive community with excellent access to local health services and residential care for our elderly.

### Current situation

The opening of BoddFit, Boddington's new 24/7 access community gym, has been well received. 86% of respondents provided a positive rating for sport and recreation in the 2024 MARKYT® Community Scorecard and the performance index score moved up to 63 points.

Local efforts to recognise and respect Aboriginal people, cultures and heritage were also well received. The performance score rose by 10 points, increasing from 53 in 2022 to 63 in 2024.

Other areas of relative strength include festivals, events, art and culture, and recognition of local volunteers.

Seniors' services continue to be one of the lowest scoring areas, and the top priority in the community's eyes. The performance score dropped by 4 points to 37 out of 100, 16 points below the industry average. A residential aged care facility is urgently wanted to meet local needs.

Health and community services was the second highest priority overall. The performance score fell 5 points to 47 out of 100, 8 points below the industry average. The community would like State Government support to improve access to health services and reduce wait times.

### Recent achievements



#### Residential Aged Care

The Shire has progressed this key priority project, with Council endorsing a preferred provider to deliver a 45-bed Residential Aged Care Facility in Boddington. The project responds to growing demand for aged care services and supports older residents to age in place. It also aligns with broader strategic goals to enhance liveability, retain population, and create local employment in the health and community services sector.



#### Mural Art Projects

As part of the Town Centre Revitalisation project, a vibrant mural by artist Jerome Davenport has been successfully installed. Guided by community feedback, the final design celebrates the theme "Discover Boddington", showcasing Tullis Bridge and local native species. The mural enhances the visual appeal of the town centre and supports efforts to attract visitors through creative placemaking.



#### Health Services

Ongoing support was provided for the local General Practitioner, and the Shire actively advocated for additional resources and assistance to ensure continued access to essential health services for the Boddington community. Access and Inclusion Plan.



#### Access and Inclusion Plan

The Shire's new five-year Access and Inclusion Plan was developed with extensive community input to improve access to buildings, services, events, and information. The Plan supports inclusive participation and employment.



#### Aboriginal Reference Group

An Aboriginal Reference Group was formed to strengthen partnerships with Aboriginal community members and ensure culturally informed input into local planning and decision-making.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the People aspiration and outcomes, such as:

- Youth, family and seniors' programs
- Boddington Early Learning Centre
- Boddington Youth Centre
- Disability access and inclusion
- Festivals, events, art and cultural activities
- Boddington Town Library
- Toy Library
- Boddington Arts and Crafts Centre
- Sport and recreation services
- Boddington Sport and Recreation Centre
- Boddington Swimming Pool
- Boddington Golf Course
- Health and community services
- Boddington Old School community facility
- Men's Shed
- Volunteer support
- Community safety and crime prevention
- Lighting of streets and public places
- Animal management
- BoddFit Community Gym







# Our plan for the future

## Outcome 1. A safe community.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
1.1. Play our role in promoting a safe community.	1.1.1 Consider incorporating CCTV installation into projects located in areas where surveillance may help deter antisocial behaviour and crime.		Development and Community Services	●	●	●	●	●
	1.1.2 Promote the Neighbourhood Watch program, and support services for people experiencing domestic or family violence.		Development and Community Services	●	●	●	●	●
1.2. Encourage responsible pet ownership	1.2.1 Develop and deliver ongoing responsible pet ownership campaigns (focus on registration, desexing, microchipping, and leash laws).		Development and Community Services	●	●	●	●	●

## Outcome 2. A healthy and active community.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
2.1. Improve access to health facilities and services.	2.1.1 Advocate for improved access to mental health services in the region, including psychologists, youth workers, social workers, and counsellors.	Public Health Plan	Development and Community Services	●	●	●	●	●
	2.1.2 Maintain ongoing support for the local GP, to ensure continued access to essential health services in Boddington.	Public Health Plan	Office of the Chief Executive	●	●	●	●	●

● Covered by existing funding    ○ Needs additional funding

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
2.2 Grow participation in sport, recreation, and leisure activities.	2.2.1 Prepare an enhancement plan for the Boddington Swimming Pool.		Development and Community Services	○				
	2.2.2 Implement the enhancement plan for the Boddington Swimming Pool.		Development and Community Services	○	○	○	○	○
2.3 Build pride and participation in local art, culture, and community activities.	2.3.1 Determine long term use options for the town hall to increase vibrancy of the facility and surrounding precinct.		Office of the Chief Executive	○				
	2.3.2 Install murals within the Boddington Town Centre	Town Centre Revitalisation Masterplan	Office of the Chief Executive		○		○	

### Outcome 3. An inclusive and supportive community.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
3.1 Address the needs of families, children, and young people.	3.1.1 Implement an engagement program with local youth, to understand youth needs, raise awareness of local services, and recommend priority actions.		Development and Community Services		●		●	
3.2 Address the needs of seniors.	3.2.1 Progress partnership and funding options to provide a residential aged care facility (nursing home) in Boddington, and provide the community with triennial updates on progress.	Aged Care Accommodation and Services Strategy	Office of the Chief Executive	○	○	○		
	3.2.2 Implement consultation activities to understand the needs of seniors, and recommend priority actions.	Aged Care Accommodation and Services Strategy	Development and Community Services	●		●		
	3.2.3 Investigate options to increase age-friendly services and activities within the Shire, including consideration of a dedicated facility, program partnerships, or enhanced use of existing community spaces.		Development and Community Services	●				

● Covered by existing funding    ○ Needs additional funding



Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
3.3 Improve access and inclusion for people with disability.	3.3.1 Install accessible toilet facilities in the Town Hall.	Disability and Access Inclusion Plan 2019-2024	Infrastructure Services		○			
	3.3.2 Investigate the need for additional inclusive play equipment in parks.	Disability and Access Inclusion Plan 2019-2024	Infrastructure Services				○	
	3.3.3 Review the Access and Inclusion Plan.	Disability and Access Inclusion Plan 2019-2024	Development and Community Services					●
3.4 Showcase and celebrate diversity.	3.4.1 Engage with the Aboriginal Reference Group to implement reconciliation activities.		Office of the Chief Executive	○	○	○	○	
	3.4.2 Support the Yarning Circle Project.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	○	●			
3.5 Grow community capacity by supporting community groups and volunteers.	3.5.1 Deliver an annual volunteer event to promote local volunteering opportunities for people of all ages, raise awareness and understanding about the importance and value of volunteering, and recognise local volunteers for their contributions.		Development and Community Services	●	●	●	●	
	3.5.2 Deliver an annual event to celebrate the contribution of Emergency Services volunteers.		Office of the Chief Executive	○	○	○	○	○

● Covered by existing funding    ○ Needs additional funding









Everyone is committed to climate action and our future sustainability.

## Current situation

The Shire of Boddington has a vital relationship with the natural environment, with many local industries dependent on natural resources. This includes gold and bauxite mining, farming and tourism. It is critical to maintain clean, healthy river systems, beautiful natural landscapes, and a robust ecosystem.

The Shire contains numerous records of threatened flora and fauna. Several species are listed under the Commonwealth Environment Protection and Biodiversity Conservation Act 1999.

The community cares deeply about the natural environment and is calling for more conservation and enhancement of natural heritage. The performance score for overall conservation and environmental management fell from 50 in 2022 to 42 in 2024, now 10 points below the industry average.

Community members rated maintaining and enhancing local rivers and the foreshore as the third highest priority area to address overall. The performance score dropped from 55 in 2022 to 44 in 2024. To improve, suggestions included improving water quality, dredging the river, and enhancing recreational uses.

*"Cleaner rivers and water ways. Kayak, bike hire to utilise the foreshore area. Footpath to Ranford Pool upgrade and prescribed burn for the over-grown area between town and Ranford Pool on Crossman Road."*

*"Continue to upgrade the facilities and lighting. Maybe something similar to the lighting installed on the Busselton foreshore. Powered by solar and a small wind turbine."*

## Recent achievements



### EV Charging Systems

Funding was secured and installation completed for two electric vehicle (EV) charging stations, supporting sustainable transport infrastructure.



### Ranford Pool (Darminning) Enhancement

The Ranford Pool precinct has been transformed into a more welcoming and family-friendly space through the completion of key upgrades, including new pathways, toilet facilities, a sheltered BBQ area, CCTV, firepit, and tree plantings.



### Corporate Climate Change Action Plan

A Corporate Climate Change Action Plan was developed and endorsed, setting out clear actions to reduce the organisation's environmental footprint, build climate resilience, and guide sustainable decision-making across Shire operations.



### Peel Harvey Catchment Council

This Shire actively supported the Peel Harvey Catchment Council to undertake works in the Hotham River catchment, including Tunbridge Gully and Ranford Pool precinct rehabilitation.

## What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Planet aspiration and outcomes, such as:

- Climate action programs
- Conservation and environmental management
- Weed management
- Environmental health services
- Waste collection services
- Boddington Refuse Disposal Site
- Commingled recycling service
- E-waste recycling
- Waste education
- Management of off-road and abandoned vehicles
- Firebreaks and fire hazard management
- Storm water management

## Our plan for the future

### Outcome 4. The natural environment is preserved for the benefit of current and future generations.

Objectives		Priority projects		Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
4.1	Care for the long- term sustainability of natural habitats and waterways.	4.1.1	Provide Peel Harvey Catchment Council and Friends of the Reserves with \$25k funding per year over 5 years to care for the long-term sustainability of the catchment. This includes finding ways to improve the health of the river and its ecosystem.		Office of the Chief Executive	●	●	●	●	
		4.1.2	Develop reserve management plans for Shire managed reserves, with consideration for improved roadside, weed and rubbish management.		Infrastructure Services			●	●	
4.2	Responsibly manage and enhance waterways to enable appropriate recreational uses.	4.2.1	Develop and implement a long term asset management plan for the Weir infrastructure.		Infrastructure Services	○	○	○	○	



## Outcome 5. Shared responsibility for climate action and environmental sustainability.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
5.1 Encourage sustainable practices to reduce emissions, waste and water use.	5.1.1 Install solar panels on Shire owned buildings.		Infrastructure Services	○	○	○	○	
	5.1.2 Provide new and upgraded EV charging stations in the town centre and ensure locations are mapped on relevant apps.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	○			○	
	5.1.3 Provide community education to improve awareness and adoption of sustainable waste practices in homes.		Infrastructure Services	●	●	●	●	

## Outcome 6. A resilient community.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
6.1 Strengthen community resilience to cope with natural disasters and emergencies, including pandemics, storms, flooding and fire.	6.1.1 Upgrade the power at the Old Pavillion and the Recreation Centre.		Infrastructure Services	○				
	6.1.2 Plan for a purpose-built Emergency Services Centre with the SES, Volunteer Bush Fire Brigade & St Johns Ambulance co-located to help attract, train and support volunteers	Boddington Town Centre Revitalisation Masterplan	Development and Community Services			○	○	
	6.1.3 Advocate for a Community Emergency Services Manager (CESM).		Development and Community Services	○	○			

● Covered by existing funding    ○ Needs additional funding







## Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.

### Current situation

Overall, the Shire of Boddington is well regarded as a place to live, with 93% of community members giving a rating of okay, good or excellent. The overall performance index score increased from 67 in 2022 to 70 in 2024.

Playgrounds, parks and reserves continue to score well, achieving the highest score of all service areas tested. This year's score of 65 out of 100 is 1 point ahead of the industry average.

The community is being impacted by a national housing crisis, with the local housing score dropping from 43 in 2022 to 34 in 2024. The community wants all levels of

government and industry to work together to improve access to affordable housing, aged care accommodation, lifestyle villages for seniors, and public housing.

The community would also like Council to prioritise local streetscapes, where the performance score dropped from 54 to 39 points. The top suggestions were to beautify the town entrance and main street by planting more trees, shrubs and colourful flowers, and to improve general maintenance of verges across the Shire.

Roads, footpaths, trails and cycleways also continue to be areas to improve.

### Recent achievements



#### Town Hall and Peppercorn Lane - sealing

Completion of the Town Hall Carpark Upgrade Project has delivered essential infrastructure improvements, including the sealing of Peppercorn Lane, to enhance accessibility, safety, and amenity in support of increased community and visitor use of the precinct.



#### Housing Strategy

The Local Housing Strategy 2025–2030, was developed in consultation with the community and stakeholders, setting a clear plan to address housing shortages, support growth, and improve liveability. It identifies key needs and outlines priority projects to guide future development, partnerships, and investment across the Shire.



#### Shared Pathway

Design of the shared pathway connecting Boddington to Ranford has been completed, providing a key step toward delivering a safe and accessible active transport link for walking and cycling between the two communities.



#### Concept Designs for Central Park and 32 Bannister Road

Concept designs have been prepared for the upgrade of Central Park and the development of 32 Bannister Road into a public open space, marking progress toward enhancing community spaces and activating key sites in the town centre.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Place aspiration and outcomes, such as:

- Town planning
- Planning and building approvals
- Boddington Independent Living Units
- Asset management
- Building maintenance
- Playgrounds, parks and reserves
- Streetscape design and maintenance
- Footpaths and trails
- Roads and bridges
- Private works (by arrangement)
- Traffic management and signage
- Parking management
- Vehicle licensing (local agent for the Department of Planning and Infrastructure)
- Tree planting program
- Local cemeteries
- Installing new pathways
- Provide kerbing along town side roads







# Our plan for the future

## Outcome 7. Population growth through responsible development and affordable housing.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
7.1 Plan for responsible growth and development with critical utilities infrastructure.	7.1.1 Advocate for new mobile phone tower in Crossman.		Development and Community Services	●	●			
7.2 Plan for more diverse, affordable and sustainable housing.	7.2.1 Implement the Housing Strategy to address Housing Shortages.		Development and Community Services	○	○	○	○	

## Outcome 8. Attractive and welcoming streets and community spaces.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
8.1 Design and maintain attractive streetscapes.	8.1.1 Renew pathways with the town centre in accordance with the Town Centre Revitalisation Masterplan.	Town Centre Revitalisation Masterplan	Office of the Chief Executive	○	○			
	8.1.2 Develop and implement a street tree program to increase the shade canopy.		Infrastructure Services	○				
8.2 Provide quality playgrounds, parks and community spaces.	8.2.1 Install additional seating and lighting along the river and in parks.		Infrastructure Services	○				
	8.2.2 Upgrade Central Park with new trees, garden beds, a grassed area, vegetation basin and new entrance to Bannister Road.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	○				
	8.2.3 Rejuvenate drainage swales in Farmers Reserve, Prussian Park and next to the Old School Oval.	Town Centre Revitalisation Masterplan	Infrastructure Services					○
	8.2.4 Upgrade the public open space at 32 Bannister Road (block next to Celebrations).	Town Centre Revitalisation Masterplan	Office of the Chief Executive	○				

● Covered by existing funding    ○ Needs additional funding

### Outcome 9. Safe, sustainable and connected transport.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
9.1 Provide improved paths and cycle ways to encourage people to walk and cycle around town.	9.1.1 Review the Local Bicycle Plan.		Infrastructure Services			○	○	○
	9.1.2 Implement actions from the Local Bicycle Plan.		Infrastructure Services	○				
	9.1.3 Construct a shared use path between Boddington townsite and Ranford.	Local Bicycle Plan 2015	Infrastructure Services	○				
9.2 Maintain a safe, efficient road network and supporting infrastructure.	9.2.1 Advocate for Main Roads WA to upgrade Pinjarra Williams Road with additional passing lanes between Marradong and Dwellingup.		Office of the Chief Executive	●	●	●		
	9.2.2 Provide additional kerbing along townsite roads.		Infrastructure Services	○	○	○	○	
	9.2.3 Provide new line markings on Pollard St, Farmers Ave and Newmarket Road to delineate lanes.		Infrastructure Services	○				
	9.2.4 Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.		Infrastructure Services	○		○		
	9.2.5 Advocate for mining companies to implement effective initiatives to reduce traffic, dust, noise and vibration from mining activity.		Office of the Chief Executive	●	●	●	●	

● Covered by existing funding    ○ Needs additional funding



Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
9.3 Provide sufficient parking.	9.3.1 Provide line-marking to identify additional business parking off Bannister Road.	Town Centre Revitalisation Masterplan	Infrastructure Services	○				
	9.3.2 Explore opportunities to improve parking within the commercial precinct of the Boddington Town Centre.	Town Centre Revitalisation Masterplan	Office of the Chief Executive	●				
	9.3.3 Provide additional parking bays on Wuraming Avenue opposite to Hotham Park	Town Centre Revitalisation Masterplan	Infrastructure Services					○

● Covered by existing funding    ○ Needs additional funding

Objectives	Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
	9.3.2 Finalise upgrades to Town Hall parking, and the sealing of Peppercorn Lane.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	○				
	9.3.3 Provide additional parking bays on Wuraming Avenue opposite to Hotham Park	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services					○

● Covered by existing funding    ○ Needs additional funding













The Shire of Boddington is attracting growing numbers of investors, businesses, workers who choose to live locally, and visitors.

## Current situation

While the mining sector is thriving in Boddington, employing around 35% of the local workforce, there is need to grow, diversity and strengthen the economy to create more local jobs and future economic certainty.

A clear and convincing value proposition is needed to compete with other cities and towns across Western Australia to attract new businesses, investors and visitors.

The region received a score of 54 out of 100 as a place to work or operate a business, up by 9 points since 2022. The place to visit score also increased by 2 points, up to 59 points.

While overall scores did improve for place to work and visit, the results continue to be low and below industry average. The community would like the Council to prioritise plans to redevelop and revitalise Boddington Town Centre and to grow tourism with better attractions and marketing.

Concerns also continue with being able to access to reliable telecommunications and internet services. Direct impacts include business and event disruption, plus poor customer and visitor experiences.

## Recent achievements



### Collaborate with Key Partners to Host Three Business After Hour Events

Two Business After Hours events were held, featuring presentations by the Peel Development Commission and Peel Chamber of Commerce and Industry, along with updates on Shire-led economic development projects. The events provided valuable networking opportunities and a platform for local businesses to share current challenges, opportunities, and priorities shaping the local economy.



### Training and Employment Framework

A Youth Training and Employment Framework was developed and implemented to increase opportunities for young people within the Shire, including initiatives to support youth work experience placements, traineeships, and pathways into local government employment.



### Boddington Town Centre Revitalisation Masterplan

The draft Town Centre Revitalisation Plan was completed in March 2023 with a number of smaller projects being delivered over the past 12 months including murals, sealing of the Town Hall carpark and Peppercorn Lane, additional linemarking along Bannister Road, and signage installation.



### Boddington Caravan Park Cabins

The contract was awarded for the design and construction of six high-quality tourist cabins. The turnkey project will deliver sustainable, accessible accommodation to support growing demand for nature-based stays. Backed by \$2.5 million from South32 Worsley Alumina, the cabins will help attract more visitors, boost overnight stays, and strengthen Boddington's position as a premier short-stay and event destination.



### Williams Reserve Trail Network Concept Plan

A Concept Plan for the mountain bike trails at the old Town Dam site was developed in conjunction with a Community Reference Group. Construction of the trails over the next three years is planned, subject to successful grant funding.



### Business Assistance Grants Program

Grants were approved to support local economic growth and align with Council Plan outcomes.

## What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Prosperity aspiration and outcomes, such as:

- Economic development
- Tourism development
- Place activation
- Boddington Visitor and Interpretive Centre
- Promotion of local history and heritage
- Boddington Caravan Park
- Free 48 hour RV camping site
- Boddington Community Markets
- Maintaining the online event calendar







# Our plan for the future

## Outcome 10. A thriving economy with good access to education and jobs for everyone.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
10.1 Grow and diversify the economy and local job opportunities.	10.1.1 Collaborate with key partners to host business after hour's events to provide business updates and facilitate networking opportunities.		Development and Community Services	○	○	○	○	
	10.1.2 Support local business to participate in the Peel Business Excellence Awards by promoting the opportunity and offering mentoring in writing applications.		Development and Community Services	●	●	●	●	
	10.1.3 Promote business mentoring programs to support new and emerging businesses.		Development and Community Services	●	●	●	●	
	10.1.4 Collaborate with local schools, employers and other key stakeholders to facilitate the Boddington Careers Expo once every two years to promote local training and employment opportunities.		Development and Community Services	○		○		
	10.1.5 Advocate for the State Government and local mining companies to prepare a long-term vision and legacy plan in consultation with the local community, with consideration for social, economic, and environmental impacts and mitigation strategies for life after mining.		Office of the Chief Executive		●	●		
	10.1.6 Partner with key stakeholders to develop an economic development and diversification strategy.		Office of the Chief Executive		○			

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
10.2 Revitalise and activate Boddington town centre.	10.2.1 Commission a Town Centre activation plan to improve the area's vibrancy and appeal for community members and visitors.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive					○
	10.2.2 Purchase vacant lots to allow the Shire to create public spaces and boost street activation at desired locations.		Office of the Chief Executive					○
	10.2.3 Implement the Business Assistance Grants Program, to facilitate economic growth, and complement outcomes identified in the Council Plan.		Office of the Chief Executive	○	○	○	○	

### Outcome 11. An attractive destination for day trips and short stays visitors.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
11.1 Facilitate high quality visitor accommodation.	11.1.1 Develop a long-term plan for the free RV - camping area.	Boddington Caravan Park Business Case	Office of the Chief Executive			○		
	11.1.2 Undertake redevelopment of Boddington Caravan Park, including construction of 6 new cabins.			○		○	○	
11.2 Facilitate high quality visitor experiences.	11.2.1 Prepare a revitalisation plan for the Boddington Old School precinct.		Office of the Chief Executive	○				
	11.2.2 Install solar-powered feature lighting within the Hotham Park precinct (including the weir, park and bridge) to enhance the visitor experience and night-time vibrancy. (Yr 1 Design, Yr 2 Install)	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	○				
	11.2.3 Engage with Newmont Boddington Gold to initiate mine tours.		Office of the Chief Executive	●				



Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
11.3 Responsibly develop and manage nature-based experiences and trails.	11.3.1 Develop mountain bike trails within the old town dam site (Williams Reserve Trail Network).	Williams Reserve Trail Network Concept Plan 2023	Development and Community Services	○				
	11.3.2 Investigate options for a new 4WD and motocross adventure park, with an accredited training facility and camping grounds.	Boddington Caravan Park Business Case	Development and Community Services					○
	11.3.3 Investigate options to extend the walking trail along the river from Lions Weir to William Street.		Development and Community Services			●		
	11.3.4 Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.		Development and Community Services	○	○			
	11.3.5 Develop Boddington-Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.		Development and Community Services				○	○
11.4 Conserve and promote Boddington's unique history and heritage to strengthen local identity and grow tourism.	11.4.1 Display Boddington history and heritage along the main street, with images and stories about the beginnings of Boddington, the tannery, rodeo, railway, and mines.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive					○
	11.4.2 Consider where and how to display a gold mining dump truck (subject to a proposed donation from Newmont Boddington Gold) to put the spotlight on Boddington's gold mining heritage and create a unique tourist attraction.	Boddington Caravan Park Business Case	Office of the Chief Executive	○				

● Covered by existing funding    ○ Needs additional funding

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
11.5 Improve visitor information, signage and marketing.	11.5.1 Develop and implement a Brand and Marketing Plan to develop a clear brand identity and compelling proposition for visiting the Shire of Boddington attractions and events.	Boddington Town Centre Revitalisation Masterplan; Boddington Caravan Park Business Case	Office of the Chief Executive	○	○			
	11.5.2 Implement new signage for clear wayfinding to point to main attractions and parking.		Office of the Chief Executive	○				













Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.

## Current situation

As a governing organisation, the Shire of Boddington is rated as excellent, good or okay by 58% of community members.

Since developing its first Council Plan in 2022, the proportion of community members who agree that there is a clear and well communicated vision has increased from 22% to 33%, now 6% points above the industry average.

The level of agreement that the Shire has a good understanding of community needs also increased by 8% points, up to 27%; now on par with the industry average.

Moving forward, Council will strive to demonstrate strong and effective leadership and governance to continue to turn the words and intentions in this plan into real-life action and benefits for the community. Over the next few years, this will include advocating for an aged care facility, improving the health of the river, and revitalising the town centre.

Council is also committed to improving customer experiences with the Shire of Boddington across all service areas, by listening and responding to community needs.

## Recent achievements



### Community Engagement Strategy

Significant community engagement was undertaken across various projects and local events, providing valuable opportunities for residents to share ideas, feedback, and priorities that continue to inform Shire planning and decision-making.



### QR Code Signage

QR code signage has been installed in local parks to make it easier for community members to access the Shire's customer request system, enabling quick and convenient reporting of maintenance issues or service requests directly from mobile devices.



### Shire's Customer Database and Subscribers

A promotional campaign was included with the annual rates notice to encourage community members to subscribe to the Shire's e-newsletters, supporting improved communication and broader community engagement through regular digital updates.



### Maintaining Statutory Reporting

All statutory reporting deadlines and requirements were met.



### Council Plan Reviewed

The annual review of the Council Plan was completed to ensure strategic and financial planning remains agile, responsive to changing market conditions, and aligned with evolving community needs and priorities.

## What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Performance aspirations and outcomes, such as:

- Governance
- Advocacy and lobbying
- Law making (Local Laws)
- Strategic planning
- Risk management
- Financial management
- Workforce management
- Information technology
- Elections and polls
- Council and Electors' meetings
- Community consultation
- Communication
- Customer service
- Shire News and e-news

# Our plan for the future

## Outcome 12. Visionary leadership and responsible governance.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
12.1 Maintain a high standard of leadership, corporate governance, and customer service.	12.1.1 Provide an annual review of the Council Plan to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.	Council Plan	Office of the Chief Executive	●	○	●	○	
	12.1.2 Maintain statutory reporting requirements (including compliance audit return, delegation register, policy reviews and statutory registers) to deliver quality governance).		Corporate Services	●	●	●	●	
	12.1.3 Provide a biennial community survey to benchmark service levels and determine community priorities.	MARKYT Community Scorecard	Office of the Chief Executive	●	○	●	○	
12.2 Responsibly manage the Shire's finances, human resources, and assets.	12.2.1 Review the Strategic Resource Plan (incorporating the Asset Management Plan, Long Term Financial Plan and Workforce Plan)	Strategic Resource Plan	Corporate Services	●	●	●	●	
	12.2.2 Review and scope the organisation's financial and corporate software future requirements.		Corporate Services	○				
	12.2.3 Implement new financial and corporate software solutions.		Corporate Services		○	○		
	12.2.4 Investigate the viability, governance models, and potential funding sources for a future fund that can generate long-term financial returns to support priority community initiatives, infrastructure, or services		Office of the Chief Executive	○				

● Covered by existing funding    ○ Needs additional funding



### Outcome 13. A well informed and engaged community.

Objectives	Priority projects	Informing strategies	Lead	25/26	26/27	27/28	28/29	Future
13.1 Engage the community about Shire projects, activities, and decisions in a timely, open and effective manner.	13.1.1 Explore alternative communication channels to inform the community about key messages, Council decisions and progress on major projects.		Office of the Chief Executive	●	●	●	●	
	13.1.2 Provide a campaign with the annual rates notice to encourage community members to subscribe to Shire e-newsletters.		Office of the Chief Executive	●	●	●	●	

● Covered by existing funding    ○ Needs additional funding

# Resourcing the Plan

## Strong commitment to value

The Shire is committed to providing the community with value from money. Long term financial planning and annual budgeting is undertaken to responsibly manage expenditure. Shire services, facilities and special projects are funded through various revenue streams. This includes grants from State and Commonwealth government, Lotterywest and others, rates, fees and charges, and cash reserves.

Please see the Shire of Boddington's Strategic Resource Plan at [www.boddington.wa.gov.au](http://www.boddington.wa.gov.au) for more information.

---

## An engaged and well supported workforce

The Shire is committed to attracting, training and retaining skilled and engaged workforce to achieve the outcomes in the Council Plan. The Workforce Plan is regularly reviewed to ensure workforce resources are aligned with community needs.

As of 2024, the Shire employed a headcount of 48 staff with 34 Full time Equivalents (FTE) to deliver services. The Workforce Plan is integrated into the Strategic Resource Plan which can be found on the Shire's website at [www.boddington.wa.gov.au](http://www.boddington.wa.gov.au).

---

## Managing risk

The Shire of Boddington's Risk Management Framework is comprised of a Risk Management Policy and Risk Management Procedures. It sets out the Shire's approach to the identification, assessment, management, reporting and monitoring of risks. All components of this document are based on AS/NZS ISO 31000:2018 Risk Management Guidelines.

It is essential that all areas of the Shire adopt these procedures to ensure:

- Strong corporate governance.
- Compliance with relevant legislation, regulations and internal policies.
- Integrated Planning and Reporting requirements are met.
- Uncertainty and its effects on objectives is understood.

This Framework aims to balance a documented, structured and systematic process with the current size and complexity of the Shire along with existing time, resource and workload pressures.



## Service area planning

Service Teams are responsible for delivering priority projects in this plan, along with existing services and facilities, to meet statutory requirements and community needs. Service area planning is being introduced to seek ways to improve the customer experience, increase business efficiencies, and drive greater value for money.

This table summarises the number of employees in each team as of 2024, expressed as the full-time equivalent (FTE).

Department	Service teams	Employees (FTE)
Office of the CEO	Executive	1.8
	Marketing and Communications	1.0
	Project Management	1.0
Corporate Services	Executive	1.0
	Finance	4.5
	Human Resources	1.0
	Governance & Records Management	1.4
Development and Community	Executive	1.6
	Environmental Health	0.2
	Ranger and Emergency Services	1.0
	Community & Economic Development	1.8
	Community Services (Library and Youth)	2.0
Infrastructure Services	Executive	2.5
	Parks and Gardens	6.0
	Civil Works	6.0
	Building Maintenance	1.0
	Waste Management	0.4
Total		34.2

# Statement of Financial Activity

The following is the Statement of Financial Activity for the next four years. This high-level summary outlines the operating, capital, debt, and reserve transfers projected over this period. It offers a consolidated view of all key elements included in the Strategic Resource Plan.

FUNDING FROM OPERATIONAL ACTIVITIES		2025-26	2026-27	2027-28	2028-29
Revenues					
Rates		7,340,704	7,744,443	8,170,388	8,619,759
Grants, subsidies and contributions		729,863	755,407	781,845	809,210
Fees and charges		1,341,940	1,388,904	1,437,514	1,487,821
Interest revenue		253,746	240,224	232,603	232,194
Other revenue		47,458	49,118	50,836	52,616
		9,713,711	10,178,096	10,673,186	11,201,600
Expenses					
Employee costs		( 3,565,643)	( 3,726,096)	( 3,893,769)	( 4,068,989)
Materials and contracts		( 2,758,151)	( 3,079,990)	( 2,952,759)	( 2,781,028)
Utility charges (electricity, gas, water etc.)		( 358,276)	( 370,815)	( 383,792)	( 397,229)
Finance costs		( 35,257)	( 49,551)	( 62,832)	( 51,836)
Insurance		( 244,327)	( 258,986)	( 274,527)	( 290,998)
Other expenditure		( 118,945)	( 123,106)	( 127,415)	( 131,875)
		( 7,080,599)	( 7,608,544)	( 7,695,094)	( 7,721,955)
FUNDING FROM CAPITAL ACTIVITIES					
Proceeds on disposal		163,530	158,542	119,743	90,654
Capital grants, subsidies and contributions		6,068,734	1,030,890	1,231,050	2,306,000
Capital renewal, upgrades and new expenditure		( 9,579,927)	( 4,252,572)	( 4,032,701)	( 5,584,853)
		( 3,347,663)	( 3,063,140)	( 2,681,908)	( 3,188,199)
FUNDING FROM FINANCING ACTIVITIES					
Transfer to & from cash reserves		450,710	254,033	13,623	29,355
New borrowings		500,000	500,000	0	0
Repayment of past borrowings		( 236,159)	( 260,445)	( 309,807)	( 320,801)
		714,551	493,588	( 296,184)	( 291,446)
Estimated surplus/deficit June 30 C/Fwd		0	0	0	0







## Additional Operating Expenditure

A number of priority projects are forecast to be undertaken that will result in additional operating expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

[illegible]



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
<b>Planet</b>									
4.2.1 Develop and implement a long term asset management plan for the Weir infrastructure.	\$20,000	\$20,000							
6.1.2 Plan for a purpose-built Emergency Services Centre with the SES, Volunteer Bush Fire Brigade & St Johns Ambulance co-located to help attract, train and support volunteers					\$20,000	\$20,000	\$20,000	\$20,000	
6.1.3 Advocate for a Community Emergency Services Manager (CESM)	\$10,000	\$10,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	
<b>Place</b>									
8.1.2 Develop and implement a street tree program to increase the shade canopy.	\$15,000	\$15,000							
9.1.1 Review the Local Bicycle Plan.			\$10,000	\$10,000					

Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
9.2.3 Provide new line markings on Pollard St, Farmers Ave and Newmarket Road to delineate lanes.	\$8,000	\$8,000							
9.3.1 Provide line-marking to identify additional business parking off Bannister Road.	\$5,000	\$5,000							
<b>Prosperity</b>									
10.1.1 Collaborate with key partners to host business after hour's events to provide business updates and facilitate networking opportunities.	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
10.1.4 Collaborate with local schools, employers and other key stakeholders to facilitate the Boddington Careers Expo once every two years to promote local training and employment opportunities.	\$2,000	\$2,000			\$2,000	\$2,000			



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
10.1.6 Partner with key stakeholders to develop an economic development and diversification strategy.			\$30,000	\$30,000					
10.2.2 Purchase vacant lots to allow the Shire to create public spaces and boost street activation at desired locations.									\$20,000
10.2.3 Implement the Business Assistance Grants Program to facilitate economic growth and complement outcomes identified in the Council Plan.	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	
11.1.1. Develop a long-term plan for the free-camping area.					\$20,000	\$20,000			
11.2.1 Prepare a revitalisation plan for the Boddington Old School precinct.	\$20,000	\$20,000							
11.3.2 Investigate options for a new 4WD and motocross adventure park, with an accredited training facility and camping grounds.									\$30,000

Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
11.5.1 Develop and implement a Brand and Marketing Plan to develop a clear brand identity and compelling proposition for visiting the Shire of Boddington attractions and events.	\$10,000	\$10,000	\$50,000	\$50,000					
<b>Performance</b>									
12.1.1. Provide an annual review of the Council Plan to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.			\$10,000	\$10,000			\$10,000	\$10,000	
12.1.3 Provide a biennial community survey to benchmark service levels and determine community priorities.			\$20,000	\$20,000			\$20,000	\$20,000	
12.2.2. Review and scope the organisation's financial and corporate software future requirements.	\$30,000	\$30,000							



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
12.2.3 Implement new financial and corporate software solutions.			\$350,000	\$350,000	\$100,000	\$100,000			
12.2.4 Investigate the viability, governance models, and potential funding sources for a future fund that can generate long-term financial returns to support priority community initiatives, infrastructure, or services.	\$5,000	\$5,000							

# Capital Program

number of priority projects are forecast to be undertaken that require additional capital expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
People									
2.2.2 Implement the enhancement plan for the Boddington Swimming Pool.	\$50,000	\$50,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
2.3.2 Install murals within the Boddington Town Centre.			\$20,000	\$20,000			\$20,000	\$20,000	
3.3.1 Install accessible toilet facilities in the Town Hall.			\$150,000	\$150,000					
3.3.2 Provide more inclusive play equipment in parks (such as sensory play, braille, and a wheelchair swing).							\$80,000	\$80,000	
3.4.2 Support the Yarning Circle Project.	\$358,000	\$358,000							
Planet									
4.2.1 Implement a long-term asset management plan for the Weir infrastructure.			\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
5.1.1 Install solar panels on Shire owned buildings.	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	
5.1.2 Provide new and upgraded EV charging stations in the town centre and ensure locations are mapped on relevant apps.	\$10,000	\$30,000					\$10,000	\$30,000	
6.1.1 Upgrade the power at the Old Pavillion and the(Recreation Centre..	\$95,000	\$95,000							
<b>Place</b>									
7.2.1 Implement the Housing Strategy to address Housing Shortages.	\$600,000	\$600,000	\$500,000	\$500,000					
8.1.1 Renew pathways within the town centre in accordance with the Town Centre Revitalisation Masterplan.	\$50,000	\$50,000	\$750,000	\$750,000					
8.2.1 Install more seating and lighting along the river and in parks.	\$20,000	\$20,000							

[illegible]



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
9.2.4 Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.	\$200,000	\$200,000			\$200,000	\$200,000			
9.3.3 Provide additional parking bays on Wuraming Avenue opposite to Hotham Park.									\$120,000
<b>Prosperity</b>									
11.1.2 Undertake redevelopment of Boddington Caravan Park, including construction of 6 new cabins.	\$2,540,817	\$2,540,817			\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	

Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
11.2.2 Install solar-powered feature lighting within the Hotham Park precinct (including the weir, park ) to enhance the visitor experience and night-time vibrancy.	\$80,000	\$80,000							
11.3.1 Develop mountain bike trails within the old town dam site (Williams Reserve Trail Network).	\$1,000,000	\$1,000,000							
11.3.4 Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.	\$200,000	\$200,000	\$200,000	\$200,000					
11.3.5 Develop Boddington-Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.					\$30,000	\$30,000	\$1,500,000	\$1,500,000	\$2,500,000



Priority Projects	2025-26		2026-27		2027-28		2028-29		Future
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
11.4.2 Display Boddington history and heritage along the main street.									\$150,000
11.4.3 Consider where and how to display a gold mining dump truck (subject to a proposed donation from Newmont Boddington Gold) to put the spotlight on Boddington's gold mining heritage and create a unique tourist attraction	\$80,000	\$180,000							
11.5.3 Implement new signage for clear wayfinding to point to main attractions and parking.	\$50,000	\$50,000							

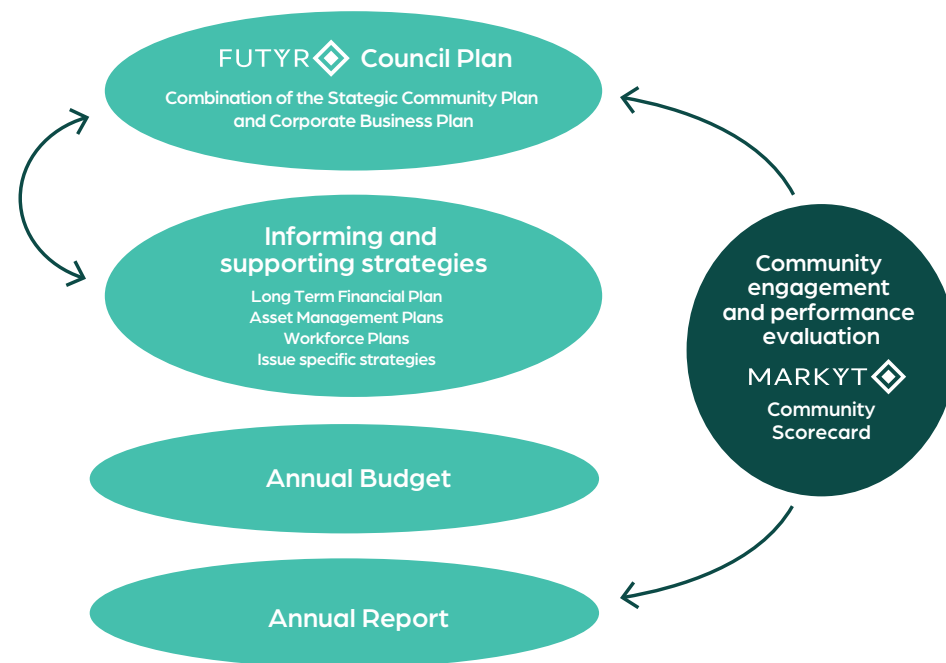
# Developing and Reporting

The Local Government Act 1995 requires all local governments to plan for the future. Councils are required to adopt a 10 year Strategic Community Plan, 4 year Corporate Business Plan and Annual Budget that are integrated with asset management plans, a workforce plan and a long-term financial plan.

To streamline reporting and strengthen integration, we have combined the Strategic Community Plan and Corporate Business Plan into one succinct document and named it our Council Plan.

In 2024, Council embraced the FUTYR® approach to conduct a major review of its Strategic Community Plan and Corporate Business Plan. This is a community-led, integrated and streamlined approach designed specifically for local government. It involved:

- Desktop research
- Detailed review of current plans and strategies to align and integrate outcomes and actions
- Community perceptions survey and benchmarking using the MARKYT® Community Scorecard
- Series of workshops with Elected Members, staff, key stakeholders and local community members



We express our deepest thanks to all community members who assisted with development of the Council Plan. We heard from a good cross section of people in the local community, including youth, families, seniors, people with disability, people with diverse cultural backgrounds, local businesses owners and managers, and representatives from local community organisations.

To track progress against outcomes in this plan, Council will monitor real and perceived performance levels from various sources. Results will be reported in the Annual Report. Please visit [www.boddington.wa.gov.au](http://www.boddington.wa.gov.au) to access the latest Annual Report.

MARKYT  
Community Scorecard 2024

284  
community  
members

MARKYT  
Community VoiceBank 2024

14,500  
word count of ideas  
and suggestions

FUTYR  
Community Workshops 2024

50  
Participants







Do you have an idea about how to make the Shire of Boddington more vibrant and connected, to improve lifestyle and employment opportunities, or to make the natural environment even more beautiful?

Please reach out to one of your elected members or the responsible officer at the Shire of Boddington to share your thoughts and ideas.

In person: Shire Offices  
39 Bannister Road, Boddington

Mail: Shire of Boddington  
PO BOX 4, Boddington WA 6390

Phone: (08) 9883 4999

Email: [shire@boddington.wa.gov.au](mailto:shire@boddington.wa.gov.au)



[www.boddington.wa.gov.au](http://www.boddington.wa.gov.au)