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Welcome to the Shire of Boddington's Council Plan. This plan combines our Strategic Community Plan and Corporate Business Plan into one succinct document.

In 2022, close to 400 community members and key partners helped to shape this plan, addressing three key areas:

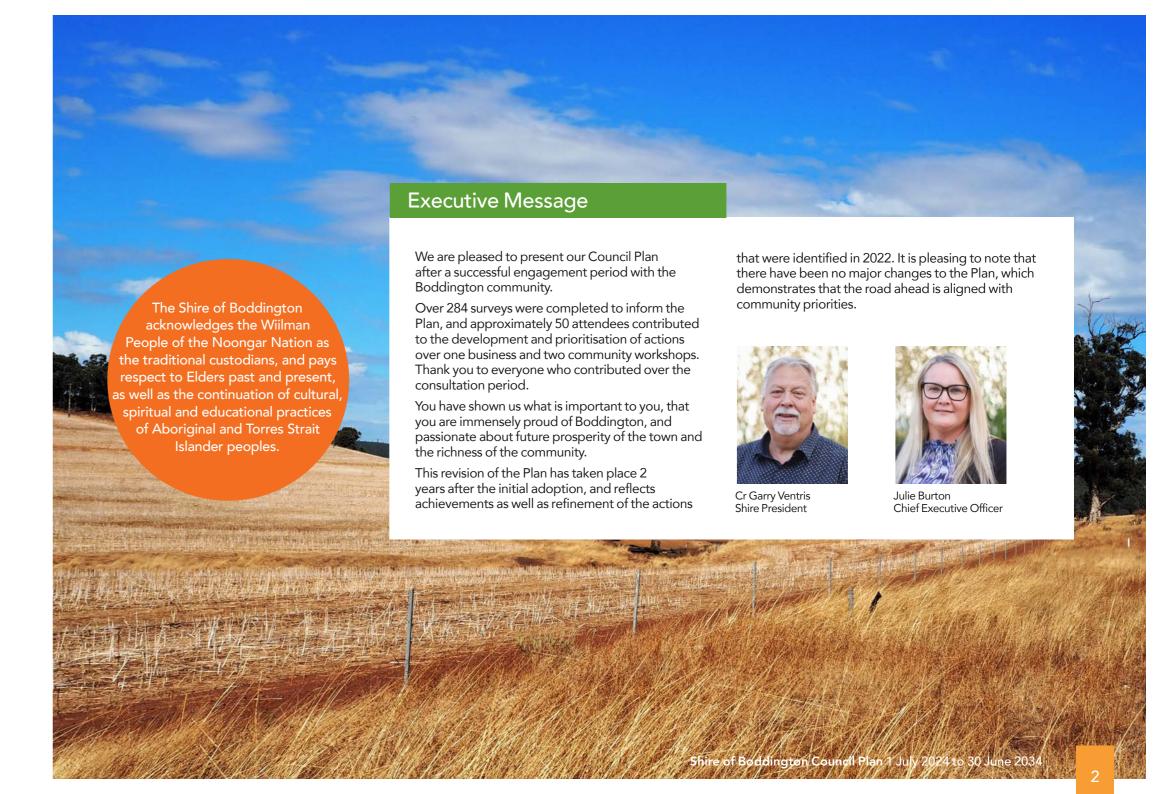
- Where are we now?
- Where do we want to be?
- How do we get there?

In 2024, close to 300 community members helped to review and update this plan.

This plan embraces the FUTYR® strategic planning approach, follows the Integrated Planning and Reporting Framework guidelines and satisfies a legislative requirement for all local governments to have a plan for the future.

### This plan describes:

- A future vision for the Shire of Boddington
- How the Shire will achieve and resource its objectives
- How success will be measured and reported



# Shire of Boddington at a Glance

Located in the Gnaala Karla Booja region and sitting on the banks of the picturesque Hotham River, Boddington is flowing with natural beauty. With warm and welcoming, rustic country charm, affordable housing and local employment prospects, it may be one of Western Australia's best kept secrets.

Less than 1.5 hours from Perth, the Shire of Boddington covers 1,900 square kilometres and takes in the locations of Boddington, Ranford, Marradong, Crossman and Quindanning. Five main rivers flow through the Shire of Boddington, and over 40 percent of the area is state forest, making it an ideal destination for hiking, cycling, canoeing, stand-up paddle boarding, horse-riding, birdwatching and viewing wildflowers.

Boddington Lions Rodeo, the largest rodeo event in Western Australia, draws large numbers of visitors each year. Other attractions include Boddington Medieval Fayre & Feast, South32 Summer by the River, Boddington Country Muster, Quindanning Picnic Race Day, Field of Quilts and the historic Quindanning Tavern. Boddington boasts numerous sculptures and public art installations. Many are the creations of Len Zuks, an acclaimed international artist, and local resident.

The traditional custodians of the land are the Gnaala Karla Booja people, who used the area seasonally for food and water as well as quarrying stone and mining ochre. The area was settled gradually by farmers from the 1860s and became well known for its wool and wheat production. Boddington was named after a local shepherd, Henry Boddington, and gazetted in 1912 when the railway line arrived in the district to service the local timber industry.

Today, the main industry is mining, employing 35% of the local workforce. There are two major mining operations in the area, being

Newmont Boddington Gold, one of Australia's largest producing gold mines, and the South 32 bauxite mine. Manufacturing employs 10% of the local workforce and agriculture employs 9% of the local workforce. The main agricultural industries are sheep farming, jarrah forest harvesting, blue gum and pine plantations and orchards. Viticulture and gourmet foods also contribute to the local economy.

As of June 2023, the estimated population in the Shire of Boddington was 1,786 people. It is estimated that another 2,000 or so workers drive in and drive out each week. While future populations are likely to be impacted by mine closures, there is a climate of opportunity and optimism with the Boddington SuperTown Growth Plan setting a vision for the Shire to grow to 4,500 people by 2051.

Boddington is well serviced with a local hospital, medical centre, childcare facility, a local school catering from kindergarten to year 10, an established arts centre, and various sports and recreation facilities. Hotham Park provides locals and visitors with an opportunity to enjoy an amazing adventure playground, complete with nature play areas, an outdoor gym, half basketball, skate park, pump track, BBQ facilities, and a riverside cafe. It is the perfect location for active families to play and exercise together.

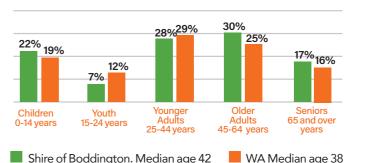
# Estimated Resident Population



1,786
ABS Estimated Resident
Population June 2023

## Age Profile

2021 ABS Census



Agriculture, forestry

and fishing

# State Forest Proportion of State



44%

% of employed persons ages 15+ years, ABS, 2021



Mining

35%

**Largest Industry Sectors** 

Manufacturing

6 10

### Unemployment

September 2021, Australian Goverment, Labour Market Insights



3.1% WA: 3.9%

### \_\_\_\_



Australian and/ or

Torres Strait Islander People

2021, ABS Census

Households that speak

a non-English language

2021, ABS Census

5.3%

WA: 19.6%

## Needs assistance with core activities

2021, ABS Census



3.9%

WA: 4.9%

**Shire of Boddington Council Plan** 1 July 2024 to 30 June 2034

## **Priorities**

Priorities shift over time in response to what's happening locally and globally. To provide quality of life outcomes, the Shire of Boddington must stay abreast of and adapt to changes in the political, environmental, social, technological, economic and legal landscape. We must also respond to changing community expectations.

### **Global Priorities**

The United Nations' Sustainable Development Goals (SDGs) provide a global roadmap to increase prosperity, end social injustice and poverty, and improve health and wellbeing, all while protecting the environment for current and future generations. 17 goals were agreed by all UN member states, including Australia. The Shire of Boddington will be a catalyst for change; promoting and facilitating the achievement of goals and relevant targets in the local community. Learn more about the SDGs at https://sdqs.un.org/goals.



**State Priorities** 

































Performance



Place

In 2020, the COVID-19 pandemic exposed worldwide vulnerabilities, drawing attention to the need for healthy communities and resilient economies. The State Government of Western Australia responded with a WA Recovery Plan. Learn more about the Government of Western Australia's priorities at www.wa.gov.au/government/wa-recovery.



### People

- Supporting our most vulnerable
- Putting patients first

- Investing in renewable energy and new
- technologies Green jobs and

### Planet

- - Major road construction

Housing

construction

- Building community infrastructure
- environmental protection

### Place

- Building infrastructure
- Unlocking future mining Maintenance blitz opportunities
  - Revitalising culture and the
  - Supporting small businesses Buying local
  - Growing WA's food industries

### Prosperity

- Driving industry development • Investing in our tourism sector
  - Boosting local manufacturing
  - Rebuilding TAFE and reskilling our workforce
  - Building schools for the future
  - Unlocking barriers to investment

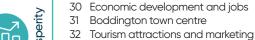
### **Local Priorities**

\* Kaizen = provide continuous improvement

To understand local needs and priorities, the Shire of Boddington commissioned an independent review. In 2024, 284 community members completed a MARKYT® Community Scorecard. Their main priorities were seniors' services, facilities and care, and health and community services, followed by conserving and enhancing the river and waterways.



- 1 Youth services and facilities
- 2 Family / children services
- 3 Seniors' services and care
- 4 Disability access and inclusion
- 5 Respect for Aboriginal cultures
- 6 Volunteer recognition and support
- 7 Community safety / crime prevention
- 8 Lighting of streets and public places
- 9 Animal management
- 10 Health and community services
- 11 Sport and recreation services
- 12 Boddington Swimming Pool 13 Library services
- 14 Festivals, events, art, culture
- 15 Sustainable practices
- 16 Conservation and environment
- 17 River and foreshore
- 18 Waste management
- 19 Environmental health management
- 20 Natural disaster management
- 21 Responsible growth / development
- 22 Planning and building approvals
- 23 Telecommunications and internet
- 24 Housing
- 25 Community buildings, halls, toilets
- 26 Playgrounds, parks and reserves
- 27 Streetscapes, trees and verges
- 28 Footpaths, trails and cycleways
- 29 Local roads



- 33 Promoting history and heritage
- 34 Education and training, life-long learning



35 Council's leadership

- 36 Advocacy and lobbying
- 37 Consultation
- 38 Communication
- 39 Embracing change / innovation
- 40 Customer service

Learn more about the Government of Western Australia's priorities at www.wa.gov.au/government/wa-recovery.

Shire of Boddington Council Plan 1 July 2024 to 30 June 2034

# Our Vision

Boddington is well known for being:

A vibrant and connected community with excellent lifestyle and employment opportunities in a beautiful natural environment

....just 90 minutes from Perth.





# Our purpose

The Shire of Boddington exists to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

This is in accordance with the Local Government Act 1995 (Section 1.3 (3) Role of Local Government).

We fulfil our purpose through the following roles:



#### Advocate

We are a voice for the local community on key



#### **Partner**

We form strategic alliances in the interests of the community.



#### Fund

We help fund organisations to deliver essential community services.



### **Facilitate**

We help to make it possible or easier to meet community needs.



### **Provide**

We directly provide a range of services to meet community needs.



### Regulate

We regulate compliance with legislation, regulations and local laws.

## Our values

We conduct ourselves in line with the values that the local community cares deeply about.

Proactivity

Forward thinking and being positive

Dedication

The continual pursuit of excellence

Honesty

Acting with integrity and building trust

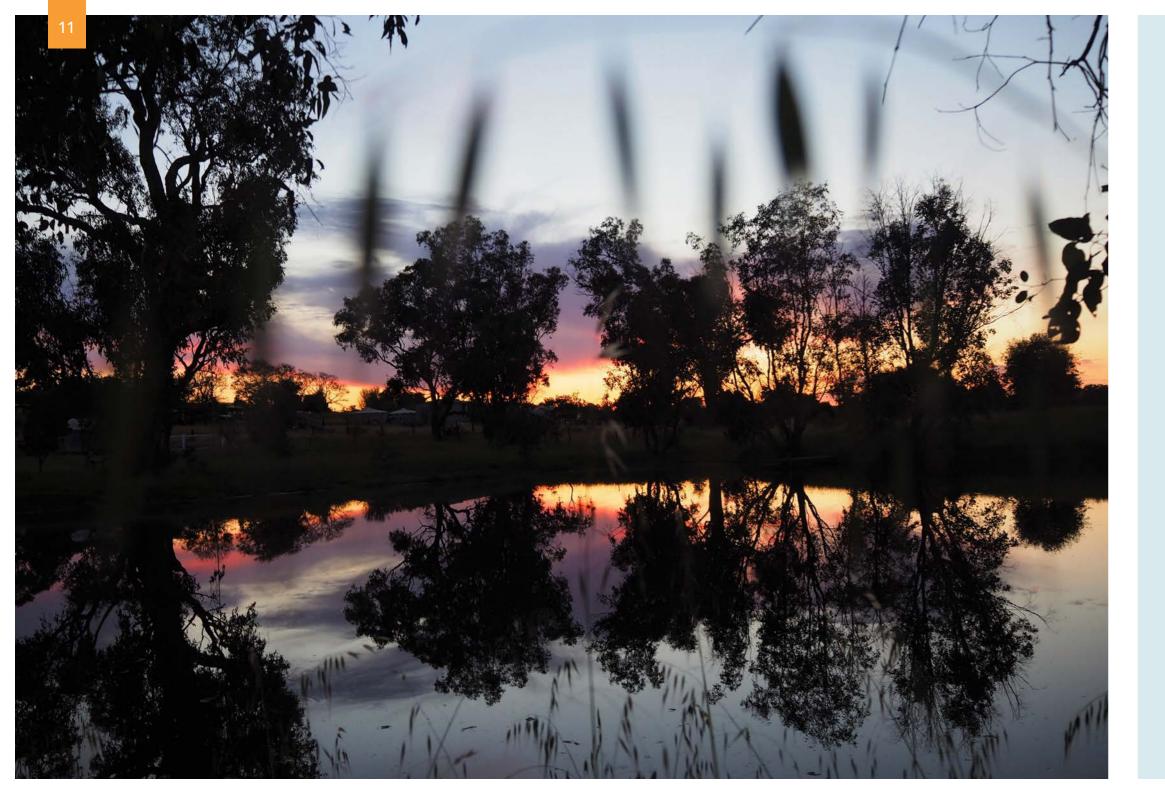
Transparency

Being open and accountable

Respect

Being tolerant, helpful and showing empathy and care for others Cohesiveness

Teamwork, unity and shared ownership



## To achieve the vision, the community helped shape a plan for the future.

There are five core performance areas in this plan - people, planet, place, prosperity and performance. These areas are interrelated, and each must be satisfied to deliver excellent quality of life in the Shire of Boddington.

For each area, there is an overarching aspirational statement and desired outcomes, summarised below. Over the following pages, we explore each area in more detail. We describe the current situation, recent achievements, what we will keep doing, and our plan for the future. "What we will keep doing" covers business as usual activities, with a focus on continuous improvement. "Our plan for the future" describes priority projects to meet local needs and objectives. When deciding on priority projects, Council considers a range of comprehensive supporting strategies and community suggestions.

	000				
ASPIRATION	People  A connected, inclusive community with excellent access to local health services and residential care for our elderly.	Planet  Everyone is committed to climate action and our future sustainability.	Place  Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.	Prosperity  The Shire of Boddington is attracting growing numbers of investors, businesses, visitors, and workers who choose to live locally.	Performance  Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.
DESIRED OUTCOMES	<ol> <li>A safe community.</li> <li>A healthy and active community.</li> <li>An inclusive and supportive community.</li> </ol>	<ul> <li>4. The natural environment is preserved for the benefit of current and future generations.</li> <li>5. Shared responsibility for climate action and environmental sustainability.</li> <li>6. A resilient community.</li> </ul>	<ol> <li>Population growth through responsible development and affordable housing.</li> <li>Attractive and welcoming streets and community spaces.</li> <li>Safe, sustainable and connected transport.</li> </ol>	<ul><li>10. A thriving economy with good access to education and jobs for everyone.</li><li>11. An attractive destination for day trips and short stay visitors.</li></ul>	<ul><li>12. Visionary leadership and responsible governance.</li><li>13. A well informed and engaged community.</li></ul>



### **PEOPLE**



# A connected, inclusive community with excellent access to local health services and residential care for our elderly.

#### Current situation

The recent opening of BoddFit, Boddington's new 24/7 access community gym, has been well received. 86% of respondents provided a positive rating for sport and recreation in the 2024 MARKYT® Community Scorecard and the performance index score moved up to 63 points.

Local efforts to recognise and respect Aboriginal people, cultures and heritage were also well received. The performance score rose by 10 points, increasing from 53 in 2022 to 63 in 2024.

Other areas of relative strength include festivals, events, art and culture, and recognition of local volunteers.

Seniors' services continue to be one of the lowest scoring areas, and the top priority in the community's eyes. The performance score dropped by 4 points to 37 out of 100, 16 points below the industry average. A residential aged care facility is urgently wanted to meet local needs.

Health and community services was the second highest priority overall. The performance score fell 5 points to 47 out of 100, 8 points below the industry average. The community would like State Government support to improve access to health services and reduce wait times.

### Recent achievements

#### 24hr Community Gym



Council endorsed support for establishing a Community Gym, as well as provided an allocation in the 2022-23 budget. A grant application to Lotterywest was submitted with notification of a successful outcome for \$100,000 advised in May 2023. The Project was delivered and opening of the Gym was held in February 2024.



#### Mural Art Projects

Consultation on themes for murals was completed in February 2024. Three artists were selected - 1 for each site; Bannister Road Toilet Block, Fire Shed on Peppercorn Lane and Hotham Park Toilet Block. Installation was completed in June 2024.



#### Mental Health Services

The Shire has partnered with Holyoake to plan and develop the Boddington Community Wellbeing Plan in collaboration with local stakeholders. The Draft Plan was finalised in May 2024.



#### New Public Health Plan

The Local Public Health Plan was adopted by Council in June 2024. The Plan was informed by outcomes from the community wellbeing survey and public consultation process.



#### **Greater Police Presence**

In response to community concerns about the lack of police presence in Boddington, discussions were held with the Officer in Charge regarding the community desire to have police more visible locally. Bi-annual presentations with Council have been arranged. Subject to resourcing constraints, the OIC is committed to having a greater police presence in the town.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the People aspiration and outcomes, such as:

- Youth, family and seniors' programs
- Boddington Early Learning Centre
- Boddington Youth Centre
- Disability access and inclusion
- Festivals, events, art and cultural activities
- Boddington Town Library
- Toy Library
- Boddington Arts and Crafts Centre
- Sport and recreation services
- Boddington Sport and Recreation Centre
- Boddington Swimming Pool
- Boddington Golf Course
- Health and community services
- Boddington Old School community facility
- Men's Shed
- Volunteer support
- Community safety and crime prevention
- Lighting of streets and public places
- Animal management
- BoddFit Community Gym









## Outcome 1. A safe community.

	Objectives	Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
1.1.	Play our role in promoting a safe community.	1.1.1.	Install CCTV cameras in hot spots to address antisocial behaviour and petty crime.		Development and Community Services	•	•	•	•	
		1.1.2.	Advocate for Main Roads WA to provide improved, solar powered lighting at Albany Hwy intersections with Crossman Rd and Bannister-Marradong Rd.		Office of the Chief Executive	•	•	•		
		1.1.3.	Promote the Neighbourhood Watch program, and support services for people experiencing domestic or family violence.		Development and Community Services	•				
1.2.	Encourage responsible pet ownership	1.2.1	Implement measures to reduce the level of uncontained cats.		Development and Community Services	•				

## Outcome 2. A healthy and active community.

Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future	
2.1. Improve access to health facilities and services.	2.1.1	Advocate for improved access to mental health services in the region, including psychologists, youth workers, social workers, and counsellors.	Public Health Plan	Development and Community Services	•	•	•	•		
	2.1.2	Advocate for increased health services in Boddington, including an in-person Doctor service at the Hospital.	Public Health Plan	Office of the Chief Executive	•					

• Covered by existing funding O Needs additional funding

	Objectives	Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
2.2	Grow participation in sport, recreation, and leisure activities.	2.2.1	Explore future options for the Boddington Swimming Pool, including pool heating options to remain open all year, universal access, children's facilities and shaded areas.		Development and Community Services	0				
2.3	Build pride and participation in local art, culture,	2.3.1	Determine long term use options for the town hall to increase vibrancy of the facility and surrounding precinct.		Office of the Chief Executive	0				
and community activities.		2.3.2	Install murals within the Boddington Town Centre	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0	0	0	0	

## Outcome 3. An inclusive and supportive community.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
3.1	Address the needs of families, children, and young people.	3.1.1	Implement the Youth Connect program with annual engagement activities to understand youth needs, raise awareness of local services, and recommend priority actions.		Development and Community Services	•	•	•	•	
3.2	Address the needs of seniors.	3.2.1	Progress partnership and funding options to provide a residential aged care facility (nursing home) in Boddington, and provide the community with triennial updates on progress.	Aged Care Accommodation and Services Strategy	Office of the Chief Executive	0	0	0		
		3.2.2	Implement consultation activities to understand the needs of seniors, and recommend priority actions.	Aged Care Accommodation and Services Strategy	Development and Community Services	•				
3.3	Improve access and inclusion for people with disability.		Upgrade ACROD parking in the town centre.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services	0				

Covered by existing funding
 O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
		3.3.2	Install accessible toilet facilities in the Town Hall.	Disability and Access Inclusion Plan 2019-2024	Infrastructure Services		0			
		3.3.3	Provide more inclusive play equipment in parks (such as sensory play, braille, and a wheelchair swing).	Disability and Access Inclusion Plan 2019-2024	Infrastructure Services			0		
		3.3.4	Review the Access and Inclusion Plan.	Disability and Access Inclusion Plan 2019-2024	Development and Community Services	•				
3.4	Showcase and celebrate diversity.	3.4.1	Engage with the Aboriginal Reference Group to implement reconciliation activities		Office of the Chief Executive	0	0	0	0	
		3.4.2	Support the Yarning Circle Project.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0	•			
3.5	Grow community capacity by supporting community groups and volunteers.	3.5.1	Deliver an annual volunteer event to promote local volunteering opportunities for people of all ages, raise awareness and understanding about the importance and value of volunteering, and recognise local volunteers for their contributions.		Development and Community Services	•	•	•	•	
		3.5.2	Mount a plaque next to the mosaic artwork in Hotham Park to recognise 2,500 volunteer hours by the Boddington Mosaic Group.		Office of the Chief Executive	•				









### **PLANET**



### Everyone is committed to climate action and our future sustainability.

### Current situation

The Shire of Boddington has a vital relationship with the natural environment, with many local industries dependent on natural resources. This includes gold and bauxite mining, farming and tourism. It is critical to maintain clean, healthy river systems, beautiful natural landscapes, and a robust ecosystem.

The Shire contains numerous records of threatened flora and fauna. Several species are listed under the Commonwealth Environment Protection and Biodiversity Conservation Act 1999.

Community members rated maintaining and The community cares deeply about the natural environment and is calling for more conservation and enhancement of natural heritage. The performance score for overall conservation and environmental management fell from 50 in 2022 to 42 in 2024, now 10 points below the industry average.

Community members rated maintaining and enhancing local rivers and the foreshore as the third highest priority area to address overall. The performance score dropped from 55 in 2022 to 44 in 2024. To improve, suggestions included improving water quality, dredging the river, and enhancing recreational uses.

"Cleaner rivers and water ways. Kayak, bike hire to utilise the foreshore area. Footpath to Ranford Pool upgrade and prescribed burn for the over-grown area between town and Ranford Pool on Crossman Road."

"Continue to upgrade the facilities and lighting. Maybe something similar to the lighting installed on the Busselton foreshore. Powered by solar and a small wind turbine."

### Recent achievements

#### **EV Charging Systems**



Funding application submitted through the State Governments EV Charging Grants. The Shire was successful in receiving the grants to fund the two charging stations now positioned at 39 Bannister Road, while the other is situated at 61 Bannister Road.

#### Ranford Pool (Darminning) Enhancement



This project commenced with concept design planning meetings held between September 2023 and January 2024. The draft Concept was discussed with Council in March 2024 prior to being released to the community for comment. Results on the community engagement were endorsed by Council in April 2024. Implementation of the Plan scheduled to commence in June 2024.

## Climate

#### New Climate Change Action Plan

Climate Change Mitigation Plan is currently being prepared following interviews with key staff. The next step is a risk workshop to determine key risks and set actions for the Climate Change adaptation plan.

#### Peel Harvey Catchment Council

Actively supported the Peel Harvey Catchment Council to undertake works in the Hotham River catchment, including Tunbridge Gully and Ranford Pool precinct rehabilitation.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Planet aspiration and outcomes, such as:

- Climate action programs
- Conservation and environmental management
- Weed management
- Environmental health services
- Waste collection services
- Boddington Refuse Disposal Site
- Commingled recycling service
- E-waste recycling
- Waste education
- Management of off-road and abandoned vehicles
- Firebreaks and fire hazard management
- Storm water management

### Outcome 4. The natural environment is preserved for the benefit of current and future generations.

	Objectives	Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
4.1	Care for the long- term sustainability of natural habitats and waterways.	4.1.1	Provide Peel Harvey Catchment Council and Friends of the Reserves with \$25k funding per year over 5 years to care for the long-term sustainability of the catchment. This includes finding ways to improve the health of the river and its ecosystem.		Office of the Chief Executive	•	•	•	•	
		4.1.2	Develop reserve management plans for Shire managed reserves, with consideration for improved roadside, weed and rubbish management.		Infrastructure Services			•	•	
4.2	Responsibly manage and enhance waterways	4.2.1	Facilitate the rehabilitation of the Lions Weir, including silt removal within the river to allow recreational use.		Development and Community Services	0				
	to enable appropriate recreational uses.		Enhance Ranford Pool (Darminning) with improved facilities.		Office of the Chief Executive	0				

### Outcome 5. Shared responsibility for climate action and environmental sustainability.

	Objectives	Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future							
5.1	5.1 Encourage sustainable practices to reduce emissions, waste and water use.	5.1.1	Install solar panels on Shire owned buildings.		Infrastructure Services	0	0	0	0								
		5.1.2	Provide new and upgraded EV charging stations in the town centre and ensure locations are mapped on relevant apps.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive			0									
										5.1.3	Finalise the Boddington Waste Facility Management Plan		Infrastructure Services	0			
			Provide community education to improve awareness and adoption of sustainable waste practices in homes.		Infrastructure Services	•	•	•	•								

### Outcome 6. A resilient community.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
6.	6.1 Strengthen community resilience to cope with natural disasters and emergencies, including pandemics, storms, flooding and fire.	6.1.1	Ensure the Administration building and Emergency Evacuation Centre (Recreation Centre) have adequate backup power to enable them to function in an emergency.		Development and Community Services	0				
		6.1.2	Plan for a purpose-built Emergency Services Centre with the SES, Volunteer Bush Fire Brigade & St Johns Ambulance co-located to help attract, train and support volunteers	Boddington Town Centre Revitalisation Masterplan	Development and Community Services			0	0	
		6.1.3	Review and prepare Bushfire Risk Management Plan in accordance with the State Hazard Plan		Development and Community Services	•	•			
			Review Local Planning Policy 6 – Development in Flood Affected Areas.		Development and Community Services	•				

<sup>•</sup> Covered by existing funding O Needs additional funding



### PLACE



# Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.

#### Current situation

Overall, the Shire of Boddington is well regarded as a place to live, with 93% of community members giving a rating of okay, good or excellent. The overall performance index score increased from 67 in 2022 to 70 in 2024

Playgrounds, parks and reserves continue to score well, achieving the highest score of all service areas tested. This year's score of 65 out of 100 is 1 point ahead of the industry average.

The community is being impacted by a national housing crisis, with the local housing score dropping from 43 in 2022 to 34 in 2024. The community wants all levels of government and industry to work together to improve access to affordable housing, aged care accommodation, lifestyle villages for seniors, and public housing.

The community would also like Council to prioritise local streetscapes, where the performance score dropped from 54 to 39 points. The top suggestions were to beautify the town entrance and main street by planting more trees, shrubs and colourful flowers, and to improve general maintenance of verges across the Shire.

Roads, footpaths, trails and cycleways also continue to be areas to improve.

### Recent achievements

#### Reliable and Superfast Interr



Submission made to the Legislative Council Standing ommittee on Public Administration Inquiry into Regional Telecommunications. The submission raised the three telecommunication advocacy actions contained in the Council Plan which included advocating for improved and reliable and superfast internet and mobile phone

### Advocate for New Mobile Phone Tower in Crossman



Submission made to the Legislative Council Standing Committee on Public Administration Inquiry into Regional Telecommunications. The submission raised the three telecommunication advocacy actions contained in the Council Plan which included advocating for an improved mobile phone tower in Crosssman. Improving mobile coverage in Crossman will also improve coverage along Albany Hwy, which will address safety issues.

#### Bore at Hotham Park



The first stage of the bore project has seen the drilling of two bores on the Old School oval completed. The outcome of this stage was seen as positive, with good bore capacity. This 2-year project will be completed in 2023-24. The Pollard Street, Club Drive, Forrest Street and Hotham Ave footpaths were completed in February 2023.

#### Signage Strate



A Tourism Signage Strategy was developed and adopted, with a view to improving how visitors are made aware of, and guided to, attractions within the district. The outcomes of the Strategy will improve access to the Shire, enhance the visitor experience and enhance the image of the Shire as a tourism destination. The Strategy provides a number of recommendations such as developing a signage policy, guidelines, and refreshing outdating signage.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Place aspiration and outcomes, such as:

- Town planning
- Planning and building approvals
- Boddington Independent Living Units
- Asset management
- Building maintenance
- Playgrounds, parks and reserves
- Streetscape design and maintenance
- Footpaths and trails
- Roads and bridges
- Private works (by arrangement)
- Traffic management and signage
- Parking management
- Vehicle licensing (local agent for the Department of Planning and Infrastructure)
- Tree planting program
- Local cemeteries
- Installing new pathways
- Provide kerbing along town side roads









## Outcome 7. Population growth through responsible development and affordable housing.

	Objectives	Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
7.1	Plan for responsible growth and development	7.1.1	Advocate for new mobile phone tower in Crossman.		Development and Community Services	•	•			
7.2	with critical utilities infrastructure.	7.1.2	Upgrade the telecommunications in the Recreation Centre Function Room.		Corporate Services	0				
7.2	Plan for more diverse, affordable and sustainable	7.2.1	Address Housing Shortages.		Development and Community Services	0	0			
	housing.	7.2.2	Promote the Shire's new Tiny House on Wheels Planning Policy.		Development and Community Services	•				

### Outcome 8. Attractive and welcoming streets and community spaces.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
8.1	Design and maintain attractive streetscapes.	8.1.1	Underground power lines and improve lighting along Boddington Main Street.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive		0	•		
		8.1.2	Adopt a Verge Policy to clarify permissible treatments and responsibilities for verge maintenance.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services	•				
		8.1.3	Develop and implement a street tree program to increase the shade canopy.		Infrastructure Services	0				
8.2	Provide quality playgrounds,	8.2.1	Install more seating and lighting along the river and in parks.		Infrastructure Services		0			
	parks and community spaces.	8.2.2	Upgrade Central Park with new trees, garden beds, a grassed area, vegetation basin and new entrance to Bannister Road.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive			0		
		8.2.3	Rejuvenate drainage swales in Farmers Reserve, Prussian Park and next to the Old School Oval.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services					0
		8.2.4	Prepare a detailed design, and upgrade the public open space at Lot 32 Bannister Road (block next to Celebrations).	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0	0			

## Outcome 9. Safe, sustainable and connected transport.

	Objectives Priority projects		Informing strategies	Lead	24/25	25/26	26/27	27/28	Future	
9.1	Provide improved paths and cycle	9.1.1	Construct a pathway on Prussian Way from Hotham Avenue to cul-de-sac (north side).	Local Bicycle Plan 2015	Infrastructure Services	0				

Covered by existing funding
 O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
	ways to encourage people to walk and cycle around	9.1.2	Construct a path through Johnstone St Public Access Way.	Local Bicycle Plan 2015	Infrastructure Services		0			
	town.	9.1.3	Develop and implement a maintenance plan for the Ranford Pool Walk Trail.		Infrastructure Services	•				
		9.1.4	Replace the existing path between Boddington townsite and Ranford Pool with a shared use path (Yr 1 design, and Yr 2 construct).		Infrastructure Services	0	0			
		9.1.5	Review the Local Bicycle Plan.	Local Bicycle Plan 2015	Infrastructure Services		0			
9.2	Maintain a safe, efficient road network and	9.2.1	Advocate for Main Roads WA to upgrade Pinjarra Williams Road with additional passing lanes between Marradong and Dwellingup.		Office of the Chief Executive	•	•	•		
	supporting infrastructure.	9.2.2	Provide additional kerbing along townsite roads.		Infrastructure Services	0	0	0	0	
		9.2.3	Adjust road surface line markings to enhance the sense of arrival in town, reduce speed along Bannister Road and improve general pedestrian safety.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services	0				
		9.2.4	Provide new line markings on Pollard St, Farmers Ave and Newmarket Road to delineate lanes.		Infrastructure Services		0			
		9.2.5	Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.		Infrastructure Services		0		0	
		9.2.6	Advocate for mining companies to implement effective initiatives to reduce traffic, dust, noise and vibration from mining activity.		Office of the Chief Executive	•	•	•	•	
9.3	Provide sufficient parking.	9.3.1	Provide line-marking to identify additional business parking off Bannister Road.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services		0			

<sup>•</sup> Covered by existing funding O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
٠		9.3.2	Finalise upgrades to Town Hall parking, and the sealing of Peppercorn Lane.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0				
		9.3.3	Provide additional parking bays on Wuraming Avenue opposite to Hotham Park	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services					0





### **PROSPERITY**



# The Shire of Boddington is attracting growing numbers of investors, businesses, workers who choose to live locally, and visitors.

### Current situation

While the mining sector is thriving in Boddington, employing around 35% of the local workforce, there is need to grow, diversity and strengthen the economy to create more local jobs and future economic certainty.

A clear and convincing value proposition is needed to compete with other cities and towns across Western Australia to attract new businesses, investors and visitors.

The region received a score of 54 out of 100 as a place to work or operate a business, up by 9 points since 2022. The place to visit score also increased by 2 points, up to 59 points.

While overall scores did improve for place to work and visit, the results continue to be low and below industry average. The community would like the Council to prioritise plans to redevelop and revitalise Boddington Town Centre and to grow tourism with better attractions and marketing.

Concerns also continue with being able to access to reliable telecommunications and internet services. Direct impacts include business and event disruption, plus poor customer and visitor experiences.

### Recent achievements

#### Collaborate with Key Partners to Host Three Business After Hour Events.

The first Business After Hours event was delivered in October 2023, comprising introductions and presentations by Peel Development Commission and Peel Chamber of Commerce and Industry; an overview of Shire-led projects supporting local economic development; as well as networking and refreshments. The second BAH event was delivered in April 2024 to align with the Council Plan Review which provided local business representatives to share current issues, challenges and opportunities for local businesses to evidence current economic priorities.





Periodic reminders about the presence of the online event calendar are distributed to community groups and sporting clubs, as well as in Shire-led community networks including Early Years and Active Ageing. Advertisements placed in Bodd News receive follow up to increase awareness of the event calendar as a free advertising opportunity. Event organisers during the Special Event Application process are also encouraged to make use of the calendar.

#### Boddington Town Centre Revitalisation Masterplan



The draft Town Centre Revitalisation Plan was completed in March 2023. Community consultation occurred shortly after, with the final Masterplan adopted by Council in May. The Masterplan identifies over \$7M in initiatives to be progressed in the short, medium and long term.

#### Completed the Boddington Caravan Park Business Case



The Shire commissioned a needs analysis, to ensure demand was quantified for the Caravan Park upgrade. Following endorsement of the Needs Analysis, and subsequent Concept Plan, the Caravan Park Business Case was completed in May 2023, demonstrating the projects long term financial viability.

#### Completed the Williams Reserve Trail Network Concept Plan



A Concept Plan for the mountain bike trails at the old Town Dam site was developed in conjunction with a Community Reference Group. Construction of the trails over the next three years is planned, subject to successful grant funding.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Prosperity aspiration and outcomes, such as:

- Economic development
- Tourism development
- Place activation
- Boddington Visitor and Interpretive Centre
- Promotion of local history and heritage
- Boddington Caravan Park
- Free 48 hour RV camping site
- Boddington Community Markets
- Maintaining the online event calendar
- iPad Club









## Outcome 10. A thriving economy with good access to education and jobs for everyone.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
10.1	Grow and diversify the economy and	10.1.1	Collaborate with key partners to host business after hour's events to provide business updates and facilitate networking opportunities.		Development and Community Services	0	0	0	0	
	local job opportunities.	10.1.2	Support local business to participate in the Peel Business Excellence Awards by promoting the opportunity and offering mentoring in writing applications.		Development and Community Services	•	•	•	•	
		10.1.3	Promote business mentoring programs to support new and emerging businesses.		Development and Community Services		•	•	•	
		10.1.4	Develop a youth training and employment framework to increase opportunities within the Shire of Boddington organisation (including youth work experience and traineeships).		Corporate Services	•				
		10.1.5	Collaborate with local schools, employers and other key stakeholders to facilitate the Boddington Careers Expo once every two years to promote local training and employment opportunities.		Development and Community Services	0		0		
		10.1.6	Advocate for the State Government and local mining companies to prepare a long-term vision and legacy plan in consultation with the local community, with consideration for social, economic, and environmental impacts and mitigation strategies for life after mining.		Office of the Chief Executive		•	•		
		10.1.7	Partner with key stakeholders to develop an economic development and diversification strategy.		Office of the Chief Executive			0		

• Covered by existing funding O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
10.2	Revitalise and activate Boddington	10.2.1	10.2.1 Commission a Town Centre activation plan to improve the area's vibrancy and appeal for community members and visitors.		Office of the Chief Executive					0
	town centre.	10.2.2	Purchase vacant lots to allow the Shire to create public spaces and boost street activation at desired locations.	Boddington Town Centre	Office of the Chief Executive					0
		10.2.3	Purchase and develop vacant lots to create low- cost commercial spaces to attract and support new business ventures.	Revitalisation Masterplan	Office of the Chief Executive					0
		10.2.4	Fund a Boddington Facade Refurbishment Grant Program, available for residents and business owners in Boddington town centre.		Office of the Chief Executive	0	0	0	0	

### Outcome 11. An attractive destination for day trips and short stays visitors.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
11.1	Facilitate high quality visitor accommodation.	11.1.1	Develop a long-term plan for the free-camping area.	Boddington	Office of the				0	
11.2 Facilitate high		11.1.2	Undertake redevelopment of Boddington Caravan Park, including construction of 6 new cabins.	Caravan Park Business Case	Chief Executive	0	0	0	0	
11.2 Facilitate high quality visitor experiences.		11.2.1	Rename and enhance the interpretive centre to become an appealing and interactive Visitor and Information Centre that is open 7 days a week.		Development and Community Services	0				
		11.2.2	Prepare a revitalisation plan for the Boddington Old School precinct.		Office of the Chief Executive	0				
		11.2.3	Install solar-powered feature lighting within the Hotham Park precinct (including the weir, park and bridge) to enhance the visitor experience and night-time vibrancy. (Yr 1 Design, Yr 2 Install)	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0	0			

• Covered by existing funding O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
11.3	Responsibly develop and manage nature- based	11.3.1	Develop mountain bike trails within the old town dam site (Williams Reserve Trail Network).	Williams Reserve Trail Network Concept Plan 2023	Development and Community Services	0				
	experiences and trails.	11.3.2	Investigate options for a new 4WD and motocross adventure park, with an accredited training facility and camping grounds.	Boddington Caravan Park Business Case	Development and Community Services					0
		11.3.3	Investigate options to extend the walking trail along the river from Lions Weir to William Street.		Development and Community Services				•	
	Conserve and promote Boddington's unique history and heritage to strengthen local identity and grow tourism.	11.3.4	Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.		Development and Community Services	0	0	0		
		11.3.5	Develop Boddington-Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.		Development and Community Services			0	0	0
11.4		11.4.1	Replace interpretive signage at significant sites, such as Boddington Old School, Boddington Town Hall, Boddington Lions Weir, Ranford Tourist Information Bay, Ranford Pool, Marradong Church and Dilyan's Grave.		Office of the Chief Executive	0				
		11.4.2	Display Boddington history and heritage along the main street, with images and stories about the beginnings of Boddington, the tannery, rodeo, railway, and mines.	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive					0
		11.4.3	Consider where and how to display a gold mining dump truck (subject to a proposed donation from Newmont Boddington Gold) to put the spotlight on Boddington's gold mining heritage and create a unique tourist attraction.	Boddington Caravan Park Business Case	Office of the Chief Executive	0				
		11.4.4	Investigate options for a Boddington Museum.		Office of the Chief Executive					•

• Covered by existing funding O Needs additional funding

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
11.5	Improve visitor information, signage and marketing.	11.5.1	Develop a Brand and Marketing Plan to develop a clear brand identity and compelling proposition for visiting the Shire of Boddington attractions and events.	Boddington Town Centre Revitalisation Masterplan; Boddington Caravan Park Business Case	Office of the Chief Executive		0			
		11.5.2	Review and upgrade standard green, blue and brown wayfinding signage to point to main attractions of the town and its surrounds.	Boddington Town Centre Revitalisation Masterplan	Infrastructure Services	0				
		11.5.3	Implement new signage for clear wayfinding to point to main attractions and parking.		Office of the Chief Executive		0			
		11.5.4	Design and install regional destination signage, including a new billboard on Albany Highway to promote local events and attractions.		Office of the Chief Executive	0				
		11.5.5	Upgrade information boards prior to the bridge (southbound travel) and near Farmers Reserve (northbound travel).	Boddington Town Centre Revitalisation Masterplan	Office of the Chief Executive	0				





### **PERFORMANCE**



Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.

### Current situation

As a governing organisation, the Shire of Boddington is rated as excellent, good or okay by 58% of community members.

Since developing its first Council Plan in 2022, the proportion of community members who agree that there is a clear and well communicated vision has increased from 22% to 33%, now 6% points above the industry average.

The level of agreement that the Shire has a good understanding of community needs also increased by 8% points, up to 27%; now on par with the industry average.

Moving forward, Council will strive to demonstrate strong and effective leadership and governance to continue to turn the words and intentions in this plan into real-life action and benefits for the community. Over the next few years, this will include advocating for an aged care facility, improving the health of the river, and revitalising the town centre.

Council is also committed to improving customer experiences with the Shire of Boddington across all service areas, by listening and responding to community needs.

### Recent achievements

### Community Engagement Strategy



The Shire's inaugural Community Engagement Charter was endorsed in May 2023. This document is a formal expression of Council's commitment to engaging the Boddington community through the use of appropriate, effective and inclusive practices.

#### Community Surveys

The Shire completed a biennial community survey to benchmark service levels and determine community priorities.



#### Shire's Customer Database and Subscribers

A campaign populated the Shires database and e-newsletter subscribers. This practice has been integrated into communications calendar for twice yearly promotion.



#### Maintaining Statutory Reporting

All statutory reporting deadlines and requirements were met. Boddington was recognised as one of the top performers for best practice in financial reporting and controls, by the Office of the Auditor General.

### What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Performance aspirations and outcomes, such as:

- Governance
- Advocacy and lobbying
- Law making (Local Laws)
- Strategic planning
- Risk management
- Financial management
- Workforce management
- Information technology
- Elections and polls
- Council and Electors' meetings
- Community consultation
- Communication
- Customer service
- Shire News and e-news

### Outcome 12. Visionary leadership and responsible governance.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
12.1	Maintain a high standard of leadership, corporate	12.1.1	Provide an annual review of the Council Plan to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.	Council Plan	Office of the Chief Executive	•	0	•	0	
	governance, and customer service.	12.1.2	Maintain statutory reporting requirements (including compliance audit return, delegation register, policy reviews and statutory registers) to deliver quality governance).		Corporate Services	•	•	•	•	
	Responsibly 1. manage the Shire's finances, human resources, and assets.	12.1.3	Provide QR codes in local parks and community facilities to encourage community members to use the Shire's Customer Request System to report issues and concerns.		Office of the Chief Executive	0				
		12.1.4	Provide a biennial community survey to benchmark service levels and determine community priorities.	MARKYT Community Scorecard	Office of the Chief Executive		0		0	
12.2		12.2.1	Review the Strategic Resource Plan (incorporating the Asset Management Plan, Long Term Financial Plan and Workforce Plan)	Strategic Resource Plan	Corporate Services	•	•	•	•	
		12.2.2	Review and scope the organisation's financial and corporate software future requirements.		Corporate Services	0				
		12.2.3	Implement new financial and corporate software solutions.		Corporate Services		0			

### Outcome 13. A well informed and engaged community.

	Objectives		Priority projects	Informing strategies	Lead	24/25	25/26	26/27	27/28	Future
13.1	Engage the community about Shire projects, activities, and	13.1.1	Explore alternative communication channels to inform the community about key messages, Council decisions and progress on major projects.		Office of the Chief Executive	•	•	•	•	
	decisions in a timely, open and effective manner.	13.1.2	Provide a campaign with the annual rates notice to encourage community members to subscribe to Shire e-newsletters.		Office of the Chief Executive	•	•	•	•	

# Resourcing the Plan

### Strong commitment to value

The Shire is committed to providing the community with value from money. Long term financial planning and annual budgeting is undertaken to responsibly manage expenditure. Shire services, facilities and special projects are funded through various revenue streams. This includes grants from State and Commonwealth government, Lotterywest and others, rates, fees and charges, and cash reserves.

Please see the Shire of Boddington's Strategic Resource Plan at www.boddington.wa.gov.au for more information.

### An engaged and well supported workforce

The Shire is committed to attracting, training and retaining a skilled and engaged workforce to achieve the outcomes in the Council Plan. The Workforce Plan is regularly reviewed to ensure workforce resources are aligned with community needs. As of 2024, the Shire employed a headcount of 44 staff to deliver services.

Please see the Shire's Workforce Plan at www.boddington.wa.gov.au for more information.

### Managing risk

The Shire of Boddington's Risk Management Framework is comprised of a Risk Management Policy and Risk Management Procedures. It sets out the Shire's approach to the identification, assessment, management, reporting and monitoring of risks. All components of this document are based on AS/NZS ISO 31000:2018 Risk Management Guidelines.

It is essential that all areas of the Shire adopt these procedures to ensure:

- Strong corporate governance.
- Compliance with relevant legislation, regulations and internal policies.
- Integrated Planning and Reporting requirements are met.
- Uncertainty and its effects on objectives is understood.

This Framework aims to balance a documented, structured and systematic process with the current size and complexity of the Shire along with existing time, resource and workload pressures.

### Service area planning

Service Teams are responsible for delivering priority projects in this plan, along with existing services and facilities, to meet statutory requirements and community needs. Service area planning is being introduced to seek ways to improve the customer experience, increase business efficiencies, and drive greater value for money.

This table summarises the number of employees in each team as of 2024, expressed as the full-time equivalent (FTE).

Department	Service teams	Employees (FTE)
	Executive	1.8
Office of the CEO	Marketing and Communications	1.6
	Executive	1.0
	Finance	4.5
Corporate Services	Human Resources	0.8
	Governance & Records Management	0.6
	Executive	1.5
Development and	Environmental Health	0.2
Community	Ranger and Emergency Services	1.0
	Community & Economic Development	1.8
	Community Services (Library and Youth)	1.7
	Executive	2.0
Infrastructure	Parks and Gardens	5.0
Services	Civil Works	6.0
	Building Maintenance	1.0
	Waste Management	0.4
Total		32.9

Shire of Boddington Council Plan 1 July 2024 to 30 June 2034

## Additional Operating Expenditure

A number of priority projects are forecast to be undertaken that will result in additional operating expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
People									
2.2.1 Explore future options for the Boddington Swimming Pool, including pool heating options to remain open all year, universal access, children's facilities and shaded areas.	\$50,000	\$50,000							
2.3.1. Determine long term use options for the town hall to increase vibrancy of the facility and surrounding precinct.	\$20,000	\$20,000							
2.3.2 Install murals within the Boddington Town Centre	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	
3.2.1. Progress partnership and funding options to provide a residential aged care facility (nursing home) in Boddington, and provide the community with triennial updates on progress.	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000			
3.4.1 Engage with the Aboriginal Reference Group to implement reconciliation activities	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	
3.4.2 Support the Yarning Circle Project.	\$10,000	\$10,000							

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
Planet									
5.1.3 Finalise the Boddington Waste Facility Management Plan	\$10,000	\$10,000							
6.1.1 Ensure the Administration building and Emergency Evacuation Centre (Recreation Centre) have adequate backup power to enable them to function in an emergency.	\$20,000	\$20,000							
6.1.2 Plan for a purpose-built Emergency Services Centre with the SES, Volunteer Bush Fire Brigade & St Johns Ambulance co-located to help attract, train and support volunteers					\$20,000	\$20,000	\$20,000	\$20,000	
Place	•	I	•	•	I	•	<b>!</b>	•	
7.2.1 Address housing shortages.	\$20,000	\$20,000							
8.1.3. Develop and implement a street tree program to increase the shade canopy.	\$15,000	\$15,000							
8.2.4 Prepare a detailed design, and upgrade the public open space at Lot 32 Bannister Road (block next to Celebrations).	\$35,000	\$35,000							
9.1.5 Review the Local Bicycle Plan.			\$10,000	\$10,000					

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
9.2.3 Adjust road surface line markings to enhance the sense of arrival in town, reduce speed along Bannister Road and improve general pedestrian safety.	\$10,000	\$10,000							
9.2.4 Provide new line markings on Pollard St, Farmers Ave and Newmarket Road to delineate lanes.			\$8,000	\$8,000					
9.3.1 Provide line-marking to identify additional business parking off Bannister Road.			\$5,000	\$5,000					
Prosperity									
10.1.1. Collaborate with key partners to host business after hour's events to provide business updates and facilitate networking opportunities.	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	
10.1.5. Collaborate with local schools, employers and other key stakeholders to facilitate the Boddington Careers Expo once every two years to promote local training and employment opportunities.	\$2,000	\$2,000			\$2,000	\$2,000			
10.1.7 Partner with key stakeholders to develop an economic development and diversification strategy.					\$30,000	\$30,000			

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
10.2.4 Fund a Boddington Facade Refurbishment Grant Program, available for residents and business owners in Boddington town centre.	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	
11.1.1. Develop a long-term plan for the free-camping area.							\$15,000	\$15,000	
11.2.1 Rename and enhance the interpretive centre to become an appealing and interactive Visitor and Information Centre that is open 7 days a week.	\$100,000	\$100,000							
11.2.2. Prepare a revitalisation plan for the Boddington Old School precinct.	\$20,000	\$20,000							
11.3.2 Investigate options for a new 4WD and motocross adventure park, with an accredited training facility and camping grounds.									\$30,000
11.5.1 Develop a Brand and Marketing Plan to develop a clear brand identity and compelling proposition for visiting the Shire of Boddington attractions and events.			\$10,000	\$10,000					

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
12.1.1. Provide an annual review of the Council Plan to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.			\$10,000	\$10,000			\$10,000	\$10,000	
12.1.3. Provide QR codes in local parks and community facilities to encourage community members to use the Shire's Customer Request System to report issues and concerns.	\$1,000	\$1,000							
12.1.4 Provide a biennial community survey to benchmark service levels and determine community priorities.			\$20,000	\$20,000			\$20,000	\$20,000	
12.2.2. Review and scope the organisation's financial and corporate software future requirements.	\$30,000	\$30,000							



# Capital Program

A number of priority projects are forecast to be undertaken that require additional capital expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Duiguit / Duningto	Funding	Total	Funding	Total	Funding	Total	Funding	Total	Total
Priority Projects	Required	Estimated	Required	Estimated	Required	Estimated	Required	Estimated	Estimated
		Costs		Costs		Costs		Costs	Costs
People									
3.3.1 Upgrade ACROD parking in the town centre.	\$7,000	\$7,000							
3.3.2 Install accessible toilet facilities in the Town Hall			\$150,000	\$150,000					
3.3.3 Provide more inclusive play equipment in parks (such as sensory play, braille, and a wheelchair swing).					\$80,000	\$80,000			
Planet									
4.2.1 Facilitate the rehabilitation of the Lions Weir, including silt removal within the river to allow recreational use.	\$828,000	\$828,000							
4.2.2 Enhance Ranford Pool (Darminning Pool) with improved facilities.	\$200,000	\$200,000							
5.1.1 Install solar panels on Shire owned buildings.	\$30,000	\$30,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	
5.1.2 Provide new and upgraded EV charging stations in the town centre and ensure locations are mapped on relevant apps.					\$20,000	\$20,000			

		202	4-25	202	5-26	202	6-27	202	7-28	Future
	Dui a vit - Duai a ata	Funding	Total	Funding	Total	Funding	Total	Funding	Total	Total
	Priority Projects	Required	Estimated	Required	Estimated	Required	Estimated	Required	Estimated	Estimated
			Costs		Costs		Costs		Costs	Costs
Pla	ce									
7.1.2	Upgrade the telecommunications in the Recreation Centre Function Room.	\$15,000	\$15,000							
7.2.1	Address Housing Shortages.			\$1,071,225	\$1,071,225					
8.1.1	Underground power lines and improve lighting along Boddington Main Street.			\$1,750,000	\$1,750,000					
8.2.1	Install more seating and lighting along the river and in parks.			\$40,000	\$40,000					
8.2.2	Upgrade Central Park with new trees, garden beds, a grassed area, vegetation basin and new entrance to Bannister Road.					\$339,000	\$339,000			
	Rejuvenate drainage swales in Farmers Reserve, Prussian Park and next to the Old School Oval.									\$80,000
	Prepare a detailed design, and upgrade the public open space at Lot 32 Bannister Road (block next to Celebrations).			\$200,000	\$200,000					
9.1.1	Construct a pathway on Prussian Way from Hotham Avenue to cul- de-sac (north side).	\$65,000	\$65,000							

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Priority Projects	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs
9.1.2 Construct a path through Johnstone St Public Access Way.			\$65,000	\$65,000					
9.1.4 Replace the existing path between Boddington townsite and Ranford Pool with a shared use path (Yr 1 design, and Yr 2 construct).	\$25,000	\$25,000	\$250,000	\$250,000					
9.2.2 Provide kerbing along townsite roads.	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	
9.2.5 Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.			\$200,000	\$200,000			\$200,000	\$200,000	
9.3.2 Finalise upgrades to Town Hall parking, and the sealing of Peppercorn Lane.	\$450,000	\$450,000							
9.3.3 Provide additional parking bays on Wuraming Avenue opposite to Hotham Park									\$24,000
Prosperity									
11.1.2 Undertake redevelopment of Boddington Caravan Park, including construction of 6 new cabins.	\$250,000	\$250,000	\$1,500,000	\$1,500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Duisuit : Dusis etc	Funding	Total	Funding	Total	Funding	Total	Funding	Total	Total
Priority Projects	Required	Estimated	Required	Estimated	Required	Estimated	Required	Estimated	Estimated
		Costs		Costs		Costs		Costs	Costs
11.2.3 Install solar-powered feature lighting within the Hotham Park precinct (including the weir, park and bridge) to enhance the visitor experience and night-time vibrancy. (Yr 1 Design, Yr 2 Install)	\$20,000	\$20,000	\$80,000	\$80,000					
11.3.1 Develop mountain bike trails within the old town dam site (Williams Reserve Trail Network).	\$1,150,000	\$1,150,000							
11.3.4 Develop Boddington- Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.	\$500,000	\$500,000	\$200,000	\$200,000	\$200,000	\$200,000			
11.3.5 Develop Boddington- Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.					\$30,000	\$30,000	\$30,000	\$30,000	\$4,000,000
11.4.1 Replace interpretive signage at significant sites, such as Boddington Old School, Boddington Town Hall, Boddington Lions Weir, Ranford Tourist Information Bay, Ranford Pool, Marradong Church and Dilyan's Grave.	\$20,000	\$20,00							
11.4.2 Display Boddington history and heritage along the main street, with images and stories about the beginnings of Boddington, the tannery,									\$150,000

	202	4-25	202	5-26	202	6-27	202	7-28	Future
Driarity Drainata	Funding	Total	Funding	Total	Funding	Total	Funding	Total	Total
Priority Projects	Required	Estimated	Required	Estimated	Required	Estimated	Required	Estimated	Estimated
		Costs		Costs		Costs		Costs	Costs
rodeo, railway, and mines.									
11.4.3 Consider where and how to display a gold mining dump truck (subject to a proposed donation from Newmont Boddington Gold) to put the spotlight on Boddington's gold mining heritage and create a unique tourist attraction	\$100,000	\$100,000							
11.5.2 Review and upgrade standard green, blue and brown wayfinding signage to point to main attractions of the town and its surrounds.	\$10,000	\$10,000							
11.5.3 Implement new signage for clear wayfinding to point to main attractions and parking.			\$50,000	\$50,000					
11.5.4 Design and install regional destination signage, including a new billboard on Albany Highway to promote local events and attractions.	\$80,000	\$80,000							
11.5.5 Upgrade information boards prior to the bridge (southbound travel) and near Farmers Reserve (northbound travel).	\$20,000	\$20,000							

	2024-25		2025-26		2026-27		2027-28		Future
Priority Projects	Funding	Total	Funding	Total	Funding	Total	Funding	Total	Total
	Required	Estimated	Required	Estimated	Required	Estimated	Required	Estimated	Estimated
		Costs		Costs		Costs		Costs	Costs
Performance									
12.2.3 Implement new financial and corporate software solutions.			\$350,000	\$350,000					

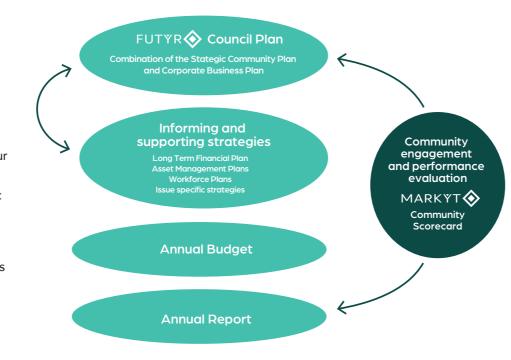
## **Developing and Reporting**

The Local Government Act 1995 requires all local governments to plan for the future. Councils are required to adopt a 10 year Strategic Community Plan, 4 year Corporate Business Plan and Annual Budget that are integrated with asset management plans, a workforce plan and a long-term financial plan.

To streamline reporting and strengthen integration, we have combined the Strategic Community Plan and Corporate Business Plan into one succinct document and named it our Council Plan.

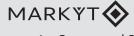
In 2024, Council embraced the FUTYR® approach to conduct a major review of its Strategic Community Plan and Corporate Business Plan. This is a community-led, integrated and streamlined approach designed specifically for local government. It involved:

- Desktop research
- Detailed review of current plans and strategies to align and integrate outcomes and actions
- Community perceptions survey and benchmarking using the MARKYT® Community Scorecard
- Series of workshops with Elected Members, staff, key stakeholders and local community members



We express our deepest thanks to all community members who assisted with development of the Council Plan. We heard from a good cross section of people in the local community, including youth, families, seniors, people with disability, people with diverse cultural backgrounds, local businesses owners and managers, and representatives from local community organisations.

To track progress against outcomes in this plan, Council will monitor real and perceived performance levels from various sources. Results will be reported in the Annual Report. Please visit www.boddington.wa.gov.au to access the latest Annual Report.



Community Scorecard 2024

284

community members

MARKYT**�** 

Community VoiceBank 2024

14,500

word count of ideas and suggestions

**FUTYR** 

Community Workshops 2024

**Participants** 

### Measures

### MARKYT **(** Community Scorecard

The Shire of Boddington aims to participate in an independent study to monitor and benchmark performance every two vears.

The Shire aims to be above the MARKYT® industry average and strives to be the industry leader in all areas.

This chart shows the Shire's Performance Index Score out of 100 compared to the MARKYT® Industry Standards. The preferred target zone is shown as coloured bars.

- Shire of Boddinaton 2024 Performance Score
- O Shire of Boddington 2022 Performance Score

LEGEND

- No change in performance from 2022 to 2024
- Target zone. Shading shows industry average to industry high from the MARKYT® Community Scorecard For further information, www.catalyse.com.au















	2024 Performance Meas
_	Place to live
	Youth services and facilities
	Family / children services and facilities
	Seniors' services and care
	Disability access and inclusion
	Respect for Aboriginal cultures & herita
	Volunteer recognition and support
	Community safety / crime prevention
	Lighting of streets and public places
	Animal management (dogs and cats)
	Health and community services
	Sport and recreation
	Boddington Swimming Pool
	Library services
	Festivals, events, art and cultural activities
	Sustainable practices
	Conservation and environmental
	Rivers and foreshore
	Waste management
	Environmental health management
L	Natural disaster management
	Responsible growth and development
	Planning and building approvals
	Telecommunications and internet
	Housing
	Community buildings, halls and toilets
	Playgrounds, parks and reserves
	Streetscapes and verges
	Footpaths, trails and cycleways
_	Local roads
	Place to work or operate a business
	Economic development and jobs
	Boddington town centre
	Place to visit
	Tourism attractions and marketing











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