

Shire of Boddington

COUNCIL PLAN 1 July 2023 to 30 June 2033

BODDINGTON

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Welcome to the Shire of Boddington's Council Plan. This plan combines our Strategic Community Plan and Corporate Business Plan into one succinct document

Close to 400 community members and key partners helped to shape this plan, addressing three key areas:

- Where are we now?
- Where do we want to be?
- How do we get there?

This plan embraces the FUTYR® strategic planning approach, follows the Integrated Planning and Reporting Framework guidelines and satisfies a legislative requirement for all local governments to have a plan for the future.

This plan describes:

- A future vision for the Shire of Boddington
- How the Shire will achieve and resource its objectives
- How success will be measured and reported

The Shire of Boddington acknowledges the Wilman People of the Noongar Nation as the traditional custodians, and pays respect to Elders past and present, as well as the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.

Executive Message

We are pleased to present our Council Plan after a successful engagement period with the Boddington community.

Over 360 surveys were completed to inform the Plan, and approximately 90 attendees contributed to the development and prioritisation of actions over two workshops. Thank you to everyone who contributed over the consultation period.

You have shown us what is important to you, that you are immensely proud of Boddington, and passionate about future prosperity of the town and the richness of the community.

This revision of the Plan has taken place 12 months after the initial adoption, and reflects achievements

in the first year, as well as refinement of the actions that were identified in 2022. A major review of the Plan will take place in early 2024, when community feedback will again be requested and reviewed, in order to shape future priorities.



Cr Garry Ventris
Shire President



Julie Burton
Chief Executive Officer

Shire of Boddington at a Glance

Located in the Gnaala Karla Boodja region and sitting on the banks of the picturesque Hotham River, Boddington is flowing with natural beauty. With warm and welcoming, rustic country charm, affordable housing and local employment prospects, it may be one of Western Australia's best kept secrets.

Less than 1.5 hours from Perth, the Shire of Boddington covers 1,900 square kilometres and takes in the locations of Boddington, Ranford, Marradong, Crossman and Quindanning. Five main rivers flow through the Shire of Boddington, and over 40 percent of the area is state forest, making it an ideal destination for hiking, cycling, canoeing, stand-up paddle boarding, horse-riding, birdwatching and viewing wildflowers.

Boddington Lions Rodeo, the largest rodeo event in Western Australia, draws large numbers of visitors each year. Other attractions include Boddington Medieval Fayre & Feast, South32 Summer by the River, Boddington Country Muster, Quindanning Picnic Race Day, Field of Quilts and the historic Quindanning Tavern. Boddington boasts numerous sculptures and public art installations. Many are the creations of Len Zuks, an acclaimed international artist, and local resident.

The traditional custodians of the land are the Gnaala Karla Booja people, who used the area seasonally for food and water as well as quarrying stone and mining ochre. The area was settled gradually by farmers from the 1860s and became well known for its wool and wheat production. Boddington was named after a local shepherd, Henry Boddington, and gazetted in 1912 when the railway line arrived in the district to service the local timber industry.

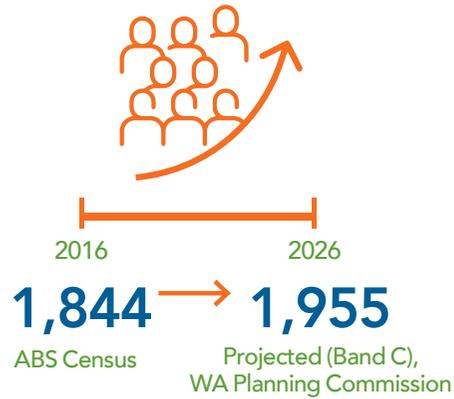
Today, the main industry is mining, followed by agriculture. Mining employs 44 percent of the local workforce. There are two major mining operations in the area, being Newmont Boddington Gold,

one of Australia's largest producing gold mines, and the South 32 bauxite mine. Agriculture employs six percent of the local workforce. The main agricultural industries are sheep farming, jarrah forest harvesting, blue gum and pine plantations and orchards. Viticulture and gourmet foods also contribute to the local economy.

In 2022, updated census figures were released, however, this version of the plan will continue to utilise the 2016 data due to the linkage between community survey results and census statistics.

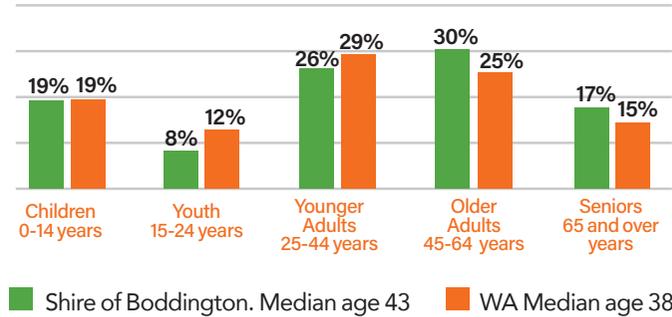
Boddington is well serviced with a local hospital, medical centre, childcare facility, local school catering from kindergarten to year 10, an established arts centre, and various sports and recreation facilities. Hotham Park provides locals and visitors with an opportunity to enjoy an amazing adventure playground, complete with nature play areas, an outdoor gym, half basketball, skate park, pump track, BBQ facilities, and a riverside cafe. It is the perfect location for active families to play and exercise together.

Population



Age Profile

ABS Estimated residential population, 30 June 2020



Australian and/ or Torres Strait Islander People

2016, ABS Census



4.5%
WA: 3.1%

Households that speak a non-English language

2016, ABS Census



5.9%
WA: 19.4%

State Forest

Proportion of State



44%

Largest Industry Sectors

% of employed persons ages 15+ years, ABS, 2016



Mining

44%



Agriculture, forestry
and fishing

6%



Education
and Training

6%

Unemployment

September 2021,
Australian Government,
Labour Market Insights



3.1%

WA: 4.1%

Needs assistance with core activities

2016, ABS Census



3.1%

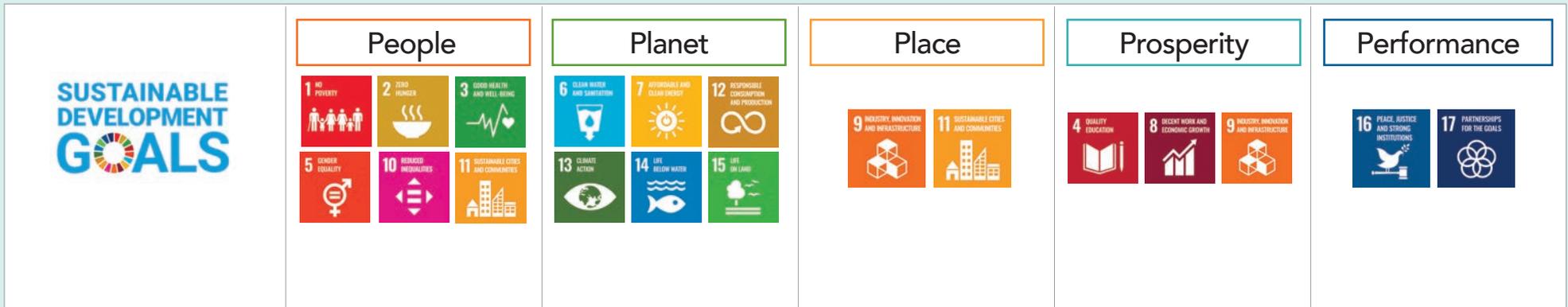
WA: 3.9%

Priorities

Priorities shift over time in response to what's happening locally and globally. To provide quality of life outcomes, the Shire of Boddington must stay abreast of and adapt to changes in the political, environmental, social, technological, economic and legal landscape. We must also respond to changing community expectations.

Global Priorities

The United Nations' Sustainable Development Goals (SDGs) provide a global roadmap to increase prosperity, end social injustice and poverty, and improve health and wellbeing, all while protecting the environment for current and future generations. 17 goals were agreed by all UN member states, including Australia. The Shire of Boddington will be a catalyst for change; promoting and facilitating the achievement of goals and relevant targets in the local community. Learn more about the SDGs at <https://sdgs.un.org/goals>.



State Priorities

In 2020, the COVID-19 pandemic exposed worldwide vulnerabilities, drawing attention to the need for healthy communities and resilient economies. The State Government of Western Australia responded with a WA Recovery Plan. Learn more about the Government of Western Australia's priorities at www.wa.gov.au/government/wa-recovery.



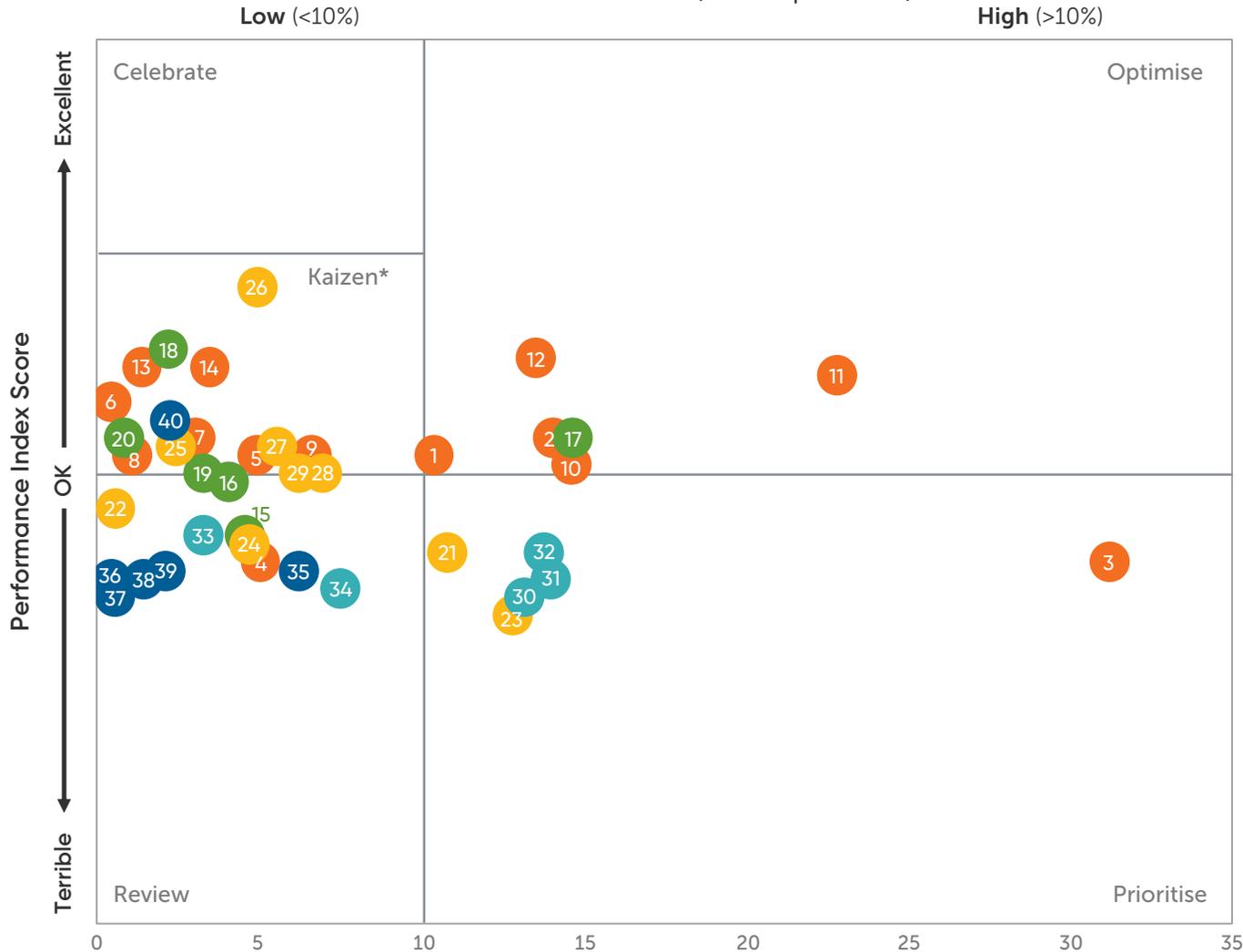
Learn more about the Government of Western Australia's priorities at www.wa.gov.au/government/wa-recovery.

Local Priorities

To understand local needs and priorities, the Shire of Boddington commissioned an independent review. In 2022, 369 community members completed a MARKYT® Community Scorecard. The top priorities to address are services, facilities and care for seniors, sport and recreation facilities and services, economic development and job creation, Boddington town centre, tourism and marketing, and telecommunication and internet services.



COMMUNITY PRIORITIES (% of respondents)



People

- 1 Youth services and facilities
- 2 Family / children services
- 3 Seniors' services and care
- 4 Disability access and inclusion
- 5 Respect for Aboriginal cultures
- 6 Volunteer recognition and support
- 7 Community safety / crime prevention
- 8 Lighting of streets and public places
- 9 Animal management
- 10 Health and community services
- 11 Sport and recreation services
- 12 Boddington Swimming Pool
- 13 Library services
- 14 Festivals, events, art, culture



Planet

- 15 Sustainable practices
- 16 Conservation and environment
- 17 River and foreshore
- 18 Waste collection services
- 19 Food, noise, pest, pollution
- 20 Natural disaster management



Place

- 21 Responsible growth & development
- 22 Planning and building approvals
- 23 Telecommunications / internet
- 24 Housing
- 25 Community buildings, halls, toilets
- 26 Playgrounds, parks and reserves
- 27 Streetscapes and verges
- 28 Footpaths, trails and cycleways
- 29 Local roads



Prosperity

- 30 Economic development and jobs
- 31 Boddington town centre
- 32 Tourism attractions and marketing
- 33 History and heritage
- 34 Education and training



Performance

- 35 Council's leadership
- 36 Advocacy and lobbying
- 37 Consultation
- 38 Communication
- 39 Embracing change / innovation
- 40 Customer service

* Kaizen = provide continuous improvement

Our Vision

Boddington is well known for being:

A vibrant and connected community
with excellent lifestyle and employment
opportunities in a beautiful natural
environment

...just 90 minutes from Perth.





Our purpose

The Shire of Boddington exists to meet the needs of current and future generations through an integration of environmental protection, social advancement and economic prosperity.

This is in accordance with the Local Government Act 1995 (Section 1.3 (3) Role of Local Government).

We fulfil our purpose through the following roles:



Advocate

We are a voice for the local community on key issues.



Facilitate

We help to make it possible or easier to meet community needs.



Partner

We form strategic alliances in the interests of the community.



Provide

We directly provide a range of services to meet community needs.



Fund

We help fund organisations to deliver essential community services.



Regulate

We regulate compliance with legislation, regulations and local laws.

Our values

We conduct ourselves in line with the values that the local community cares deeply about.

Proactivity

Forward thinking and being positive

Dedication

The continual pursuit of excellence

Honesty

Acting with integrity and building trust

Transparency

Being open and accountable

Respect

Being tolerant, helpful and showing empathy and care for others

Cohesiveness

Teamwork, unity and shared ownership



Our plan for the future

To achieve the vision, the community helped shape a plan for the future.

There are five core performance areas in this plan - people, planet, place, prosperity and performance. These areas are interrelated, and each must be satisfied to deliver excellent quality of life in the Shire of Boddington.

For each area, there is an overarching aspirational statement and desired outcomes, summarised below. Over the following pages, we explore each area in more detail. We describe the current situation, recent achievements, what we will keep doing, and our plan for the future. "What we will keep doing" covers business as usual activities, with a focus on continuous improvement. "Our plan for the future" describes priority projects to meet local needs and objectives. When deciding on priority projects, Council considers a range of comprehensive supporting strategies and community suggestions.

					
	People	Planet	Place	Prosperity	Performance
ASPIRATION	A connected, inclusive community with excellent access to local health services and residential care for our elderly.	Everyone is committed to climate action and our future sustainability.	Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.	The Shire of Boddington is attracting growing numbers of investors, businesses, visitors, and workers who choose to live locally.	Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.
DESIRED OUTCOMES	<ol style="list-style-type: none"> 1. A safe community. 2. A healthy and active community. 3. An inclusive and supportive community. 	<ol style="list-style-type: none"> 4. The natural environment is preserved for the benefit of current and future generations. 5. Shared responsibility for climate action and environmental sustainability. 6. A resilient community. 	<ol style="list-style-type: none"> 7. Population growth through responsible development and affordable housing. 8. Attractive and welcoming streets and community spaces. 9. Safe, sustainable and connected transport. 	<ol style="list-style-type: none"> 10. A thriving economy with good access to education and jobs for everyone. 11. An attractive destination for day trips and short stay visitors. 	<ol style="list-style-type: none"> 12. Visionary leadership and responsible governance. 13. A well informed and engaged community.





A connected, inclusive community with excellent access to local health services and residential care for our elderly.

Current situation

There is a strong sense of community in Boddington.

62% of community members volunteer in the community, and most feel well recognised and supported.

Local festivals, events, art and cultural activities are some of the highest performing services, receiving a score of 63 out of 100 in the 2022 MARKYT® Community Scorecard.

Sport and recreation services and facilities score relatively well at 62. To better meet local needs, residents would like a 24-hour gym, and an indoor, heated pool that can remain open all year.

Seniors' services are among the lowest scoring areas at 41 points. Providing better services and care for seniors is the number one priority. A residential aged care facility is urgently required so older people may remain in the community, close to and connected with family and friends.

Health and community services are performing moderately, scoring 52 points. The community would like improved access to health services in the local area, or for improved transportation to access essential services in Perth and Mandurah.

Recent achievements



Summer by the River

A new festival, South32 Summer by the River, was launched with live music, entertainment and food vans. The festival acknowledges Neighbour Day, helping to build social connections and strengthen relationships.



Sculptures

A diverse range of sculptures from the Shire's artist in residence and past sculpture competitions were relocated around the town to provide a walkable trail.



Swimming lessons for babies and children

The Shire supported the introduction of parent and baby swimming lessons at Boddington Pool, to help develop swimming and survival skills so families can be safe and have fun around water, including our beautiful local rivers.



Community Gym

The Shire of Boddington has been successful in obtaining funding during 2022-23 to deliver the project during 2023-24. It will be a health and wellbeing initiative to support increased participation in physical activity for the broader community.



School Holiday Program

Boddington Youth Centre has continued to deliver successful school holiday programs to keep young people connected and engaged. The program has increased engagement from community groups and other local organisations to share their expertise with young people, as well as seen excursions making use of local attractions including Hotham Park and Ranford Pool.

What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the People aspiration and outcomes, such as:

- Youth, family and seniors' programs
- Boddington Early Learning Centre
- Boddington Youth Centre
- Disability access and inclusion
- Festivals, events, art and cultural activities
- Boddington Town Library
- Toy Library
- Boddington Arts and Crafts Centre
- Sport and recreation services
- Boddington Sport and Recreation Centre
- Boddington Swimming Pool
- Boddington Golf Course
- Health and community services
- Boddington Old School community facility
- Men's Shed
- Women's Shed
- Volunteer support
- Community safety and crime prevention
- Lighting of streets and public places
- Animal management



Our plan for the future

Outcome 1. A safe community.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
1.1. Play our role in promoting a safe community.	1.1.1. Advocate for greater police presence to address antisocial behaviour in local parks, petty crime etc.	Office of the Chief Executive	●	●	●	●	
	1.1.2. Advocate for Main Roads WA to provide improved, solar powered lighting at Albany Hwy intersections with Crossman Rd and Bannister-Marradong Rd.			●			

Outcome 2. A healthy and active community.

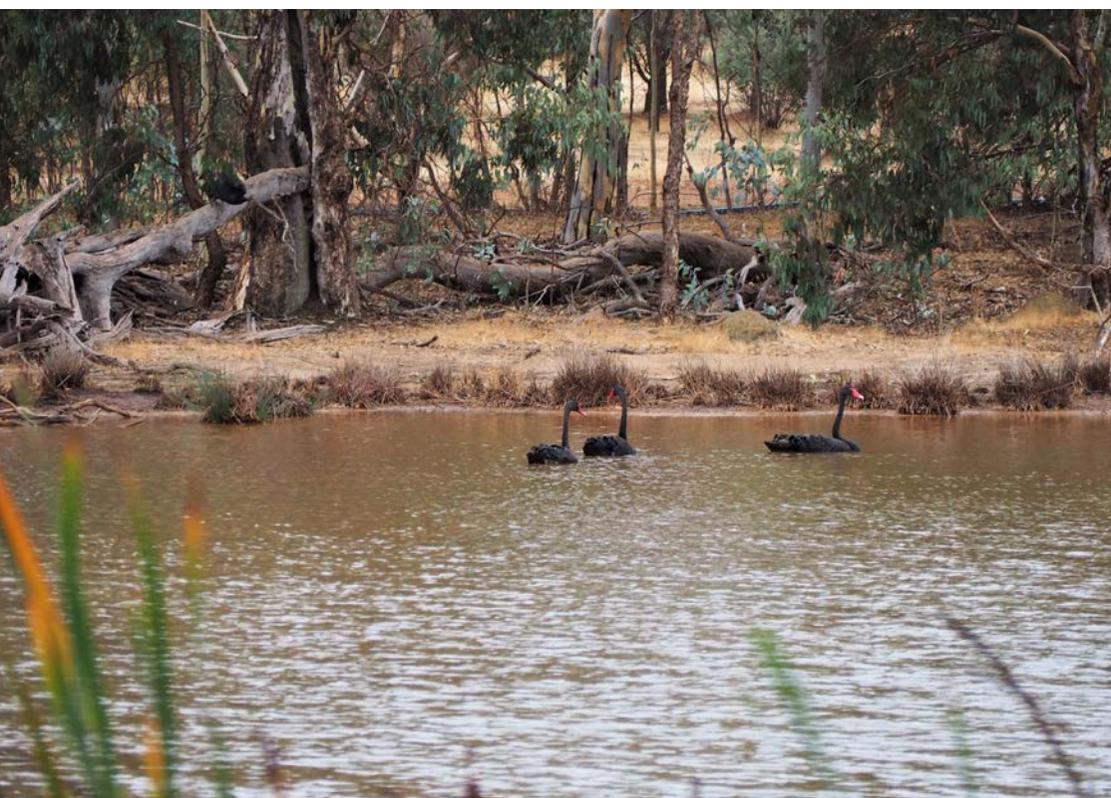
Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
2.1. Improve access to health facilities and services.	2.1.1. Advocate for improved access to mental health services in the region, including psychologists, youth workers, social workers, and counsellors.	Community and Economic Development	●	●	●	●	
	2.1.2. Prepare a Local Public Health Plan to address local priorities and to meet legislative requirements in the <i>Public Health Act</i> .	Development Services	●				
2.2. Grow participation in sport, recreation, and leisure activities.	2.2.1. Provide a 24-hour community gym.	Office of the Chief Executive	○				
	2.2.2. Explore future options for the Boddington Swimming Pool, including the possibility to enclose or heat the pool so it can remain open all year.	Community and Economic Development	○				
2.3. Build pride and participation in local art, culture, and community activities.	2.3.1. Undertake a street art / mural project in accordance with the Town Centre Revitalisation Plan.	Office of the Chief Executive	○		○		
	2.3.2. Determine long term use options for the town hall to increase vibrancy of the facility and surrounding precinct.	Community and Economic Development		○			

● Covered by existing funding ○ Needs additional funding

Outcome 3. An inclusive and supportive community.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
3.1. Address the needs of families, children, and young people.	3.1.1. Establish a Youth Connect program with annual engagement activities to understand youth needs, raise awareness of local services, and recommend priority actions for Council's consideration.	Community and Economic Development	●				
3.2. Address the needs of seniors.	3.2.1. Progress a partnership and funding options to provide a residential aged care facility (nursing home) in Boddington.	Office of the Chief Executive	○	○	○		
3.3. Improve access and inclusion for people with disability.	3.3.1. Install accessible toilet facilities in the Town Hall.	Works & Services		○			
	3.3.2. Provide more inclusive play equipment in parks (such as sensory play, braille, and a wheelchair swing).				○		
	3.3.3. Support existing clubs and community groups to provide more inclusive sport, recreation, and leisure programs.	Community and Economic Development	●				
	3.3.4. Review the Access and Inclusion Plan			●			
3.4. Showcase and celebrate diversity.	3.4.1. Implement reconciliation activities with the Aboriginal community.	Community and Economic Development	○	○			
3.5. Grow community capacity by supporting community groups and volunteers.	3.5.1. Deliver an annual volunteer event to promote local volunteering opportunities for people of all ages, raise awareness and understanding about the importance and value of volunteering, and recognise local volunteers for their contributions.		●	●	●	●	
	3.5.2. Facilitate discussions with the CRC to explore options to create a Volunteer Jobs Board with volunteer opportunities.	●					







Everyone is committed to climate action and our future sustainability.

Current situation

The Shire of Boddington has a vital relationship with the natural environment, with many local industries dependent on natural resources. This includes gold and bauxite mining, farming and tourism. It is critical to maintain clean, healthy river systems, beautiful natural landscapes, and a robust ecosystem.

The Shire contains numerous records of threatened flora and fauna. Several species are listed under the Commonwealth Environment Protection and Biodiversity Conservation Act 1999.

Community members rated maintaining and enhancing local rivers and the foreshore as the fourth highest priority area to address overall, and provided a moderate performance score of 55 out of 100. To improve, suggestions included improving water health, providing more fish stock, and dredging Hotham River to enable more recreational uses.

More generally, the community would like the Shire to increase its efforts to promote and adopt sustainable practices, giving a performance score of 44 out of 100 in the MARKYT® Community Scorecard, 27 points behind the industry leader. Suggestions to improve include greater adoption of renewable energy and more sustainable waste management.

While waste collection services are well regarded, and on par with the industry average at 65 points, the community would like the Shire to consider providing FOGO bins, a Repair Café and a Tip Shop.

Recent achievements



WasteSorted Awards 2022

Boddington RRR won the State Government's Community Waste Award for championing innovative initiatives to reduce, reuse and recycle. The group's efforts to dismantle, process and repurpose mixed content household and mining materials, such as hard hats and safety glasses, and to use bottle tops to create park benches and other useful items caught the judges' attention. Boddington RRR was highlighted as an example of what can be done by a dedicated group of people in a small community motivated to reduce waste.



Peel Harvey Catchment Council

Actively supported the Peel Harvey Catchment Council to undertake works in the Hotham River catchment, including Tunbridge Gully and Ranford Pool precinct rehabilitation.



Bushfire Preparation

Public education for bushfire mitigation and bushfire preparedness inspections have been undertaken pre compliance date. Active engagement by the Brigades, including attendance at the community markets and other events, has assisted in education in this area.

What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Planet aspiration and outcomes, such as:

- Climate action programs
- Conservation and environmental management
- Weed management
- Environmental health services
- Waste collection services
- Boddington Refuse Disposal Site
- Commingled recycling service
- E-waste recycling
- Waste education
- Management of off-road and abandoned vehicles
- Firebreaks and fire hazard management
- Storm water management

Our plan for the future

Outcome 4. The natural environment is preserved for the benefit of current and future generations.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
4.1. Care for the long-term sustainability of natural habitats and waterways.	4.1.1. Provide Peel Harvey Catchment Council and Friends of the Reserves with \$25k funding per year over 5 years to care for the long-term sustainability of the catchment. This includes finding ways to improve the health of the river and its ecosystem.	Office of the Chief Executive	●	●	●	●	●
4.2. Responsibly manage and enhance waterways to enable appropriate recreational uses.	4.2.1. Facilitate the rehabilitation of the Lions Weir, including silt removal within the river to allow recreational use.	Development Services	○	○	○		
	4.2.2. Enhance Ranford Pool (Darminning) with improved facilities.	Office of the Chief Executive	○				

Outcome 5. Shared responsibility for climate action and environmental sustainability.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
5.1. Encourage sustainable practices to minimise and offset carbon emissions.	5.1.1. Develop a Climate Change Action Plan.	Development Services	○	○			
	5.1.2. Install solar panels on Shire owned buildings.	Works & Services	○	○	○		
	5.1.3. Incorporate green energy options into the plant replacement program.		●	●	●	●	
	5.1.4. Apply for funding for electric vehicle charging stations.	Office of the Chief Executive	○	○			
5.2. Provide sustainable waste management	5.2.1. Prepare a Management Plan for the Boddington Waste Facility	Works & Services	○				

● Covered by existing funding ○ Needs additional funding

Outcome 6. A resilient community.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
6.1. Strengthen community resilience to cope with natural disasters and emergencies, including pandemics, storms, flooding and fire.	6.1.1. Review emergency management plans and arrangements with the support of the Local Emergency Management Committee.	Development Services	●				
	6.1.2. Advocate for better battery backup for emergency communication when power is lost.		●	●			

● Covered by existing funding ○ Needs additional funding





Attractive, liveable towns and rural communities with affordable, accessible housing for all stages of life.

Current situation

Overall, the Shire of Boddington is fairly well regarded as a place to live, with 92% of community members giving a rating of okay, good or excellent.

A \$2.3 million redevelopment of Hotham Park saw playgrounds, parks and reserves obtain the highest performance ratings in the 2022 MARKYT® Community Scorecard, relative to other service areas, with a score of 72 out of 100.

On the other hand, telecommunications and internet services received the lowest score at 35 points, 10 points below the industry average. Suggested improvements include a new phone tower in Crossman, and adequate battery backup during power outages and emergencies.

To further improve place scores, the community would like Council to focus on responsible growth and development, accessible and affordable housing, better connected footpaths and cycleways, safer roads and more attractive streetscapes.

While Boddington has some wonderful, unique and charming shops, there is a need to support these businesses with a revitalised town centre to attract more businesses, visitors and customers to the area.

Recent achievements



Hotham Park

Officially opened in March 2021, Hotham Park was a major \$2.3 million redevelopment to leverage the natural beauty and amenity of the Hotham River foreshore and create economic and social benefits. This state-of-the-art park features a pump track, skate park, flying fox, nature playground, kayak launch ramp, multi-purpose half court and outdoor gym just to name a few of the highlights.



Awards and recognition

Hotham Park was awarded Park of the Year, and the Play Space Award (over \$0.5M) by the Parks and Leisure Institute of Australia.



Public Amenities

Accessible toilet facilities were installed in Boddington Swimming Pool.

What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Place aspiration and outcomes, such as:

- Town planning
- Planning and building approvals
- Boddington Independent Living Units
- Asset management
- Building maintenance
- Playgrounds, parks and reserves
- Streetscape design and maintenance
- Footpaths and trails
- Roads and bridges
- Private works (by arrangement)
- Traffic management and signage
- Parking management
- Vehicle licensing (local agent for the Department of Planning and Infrastructure)
- Tree planting program
- Local cemeteries
- Installing new pathways
- Provide kerbing along town side roads



Our plan for the future

Outcome 7. Population growth through responsible development and affordable housing.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
7.1. Plan for responsible growth and development with critical utilities infrastructure.	7.1.1. Advocate for reliable and superfast internet and mobile phone coverage (5G network) to enable participation in the digital economy.	Development Services	●	●			
	7.1.2. Advocate for new mobile phone tower in Crossman.		●				
7.2. Plan for more diverse, affordable and sustainable housing.	7.2.1. Support the progression of plans for Banksia Estate, with consideration for revised land uses		●	●			

- Covered by existing funding
- Needs additional funding

Outcome 8. Attractive and welcoming streets and community spaces.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
8.1. Design and maintain attractive streetscapes.	8.1.1. Develop a Shire signage policy, signage guidelines and an application process.	Development Services	●				
	8.1.2. Review and upgrade standard green blue and brown signage throughout the Shire.	Works & Services	○				
	8.1.3. Develop a verge enhancement program to encourage private owners to improve verge maintenance and to plant more trees.		○				
8.2. Provide quality playgrounds, parks and community spaces.	8.2.1. Upgrade the old public toilet block at the foreshore.	Works & Services	○				
	8.2.2. Install more seating and lighting along river and in parks.				○		
	8.2.3. Construct a new playground at Blue Gum Park.					○	
	8.2.4. Install a bore at Hotham Park to reduce scheme water reliance and use.		○				

Outcome 9. Safe, sustainable and connected transport.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
9.1. Encourage greater use of active transport with improved paths and cycleways.	9.1.1. Review the Local Bicycle Plan.	Works & Services		●			
	9.1.2. Construct a pathway on Club Drive from Pollard Street to Hakea Road (east side).		○				
	9.1.3. Construct a pathway on Prussian Way from Hotham Avenue to cul-de-sac (north side).			○			
	9.1.4. Construct a pathway on Hill Street between Forrest Street and Hotham Avenue (widen to 2 metres).					○	
	9.1.5. Construct path through Banksia park and Johnstone St Public Access Way						○
9.2. Maintain a safe, efficient road network and supporting infrastructure.	9.2.1. Advocate for Main Roads WA to upgrade Pinjarra Williams Road with additional passing lanes between Marradong and Dwellingup.	Works & Services	●	●	●	●	
	9.2.2. Improve the river crossing at William Street, to reduce environmental impact.		○				
	9.2.3. Provide kerbing along townsite roads.		○	○	○	○	○
	9.2.4. Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.		○		○		
	9.2.5. Advocate for Newmont and South32 to address community concerns with vehicle movement, including dust, noise, vibration and traffic.		●	●	●	●	

● Covered by existing funding ○ Needs additional funding





The Shire of Boddington is attracting growing numbers of investors, businesses, workers who choose to live locally, and visitors.

Current situation

While the mining sector is thriving in Boddington, employing around 44% of the local workforce, there is need to grow, diversity and strengthen the economy to create more local jobs and future economic certainty.

A clear and convincing value proposition is needed to compete with other cities and towns across Western Australia to attract new businesses, investors and visitors.

Business owners and managers scored Boddington 58 out of 100 as a place to own or operate a business, and community members scored Boddington 57 as a place to visit. Both scores are 10 points or more below the industry average.

Economic development, tourism, place activation, education and job creation are some of the lowest performing areas, and highest priorities to address.

To retain local youth, and expand their employment prospects, the community would like secondary education options at Boddington District High School extended to include years 11 and 12, and for local mining companies to invest in more youth training and employment programs.

Recent achievements



Boddington Careers and Business Expo

In partnership with Newmont and Boddington Community Resource Centre, the Shire facilitated a free career expo. The expo aimed to raise awareness of apprenticeships, traineeships and other job opportunities in the local area across multiple sectors, including resources, transport, health, and aged care.



Town Centre Revitalisation

Town centres are the physical, economic, social and cultural hearts of their communities. They are important places for local business and play a crucial role in community connection and neighbourhood character. The Town Centre Master Revitalisation Plan will be adopted by Council in June 2023.



Boddington Caravan Park Upgrade

A business plan was resolved to determine the need and viability for the upgrading of the Boddington Caravan Park Upgrades to the Boddington Caravan Park, concept plans and Business Case are to be adopted by Council in June 2023.



Mountain Bike Trail Project

In 2019 the Shire was successful in obtaining funding from Royalty for Regions via Department of Primary Industries and Regional Development. The Mountain Bike Trail Project concept planning is due to be completed by June 2023.

What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Prosperity aspiration and outcomes, such as:

- Economic development
- Tourism development
- Place activation
- Boddington Visitor and Interpretive Centre
- Promotion of local history and heritage
- Boddington Caravan Park
- Free 48 hour RV camping site
- Boddington Community Markets
- Maintaining the online event calendar
- iPad Club



Our plan for the future

Outcome 10. A thriving economy with good access to education and jobs for everyone.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
10.1. Grow and diversify the economy and local job opportunities.	10.1.1. Collaborate with key partners to host three business after hour events.	Community and Economic Development	○	○	○	○	○
	10.1.2. Arrange a round table discussion with representatives from industry, education and the local community to identify education, training and employment gaps, and advocacy priorities.	Office of the Chief Executive	○				
	10.1.3. Develop a youth training and employment framework to increase opportunities within the Shire of Boddington organisation (including youth work experience, traineeships, apprenticeships, graduate employment, and casual and part time work).			●			
	10.1.4. Advocate for State Government and local mining companies to prepare legacy plans in consultation with the local community, with consideration for social, economic, and environmental impacts and mitigation strategies.					●	●
	10.1.5. Partner with key stakeholders to develop an economic development and diversification strategy.						○
	10.1.6. Review the Shire’s Business Assistance Grant program.	Community and Economic Development	●				
10.2. Revitalise and activate the central business district.	10.2.1. Implement the Boddington Town Centre Master Plan to activate and beautify the area.	Office of the Chief Executive	○	○	○		

● Covered by existing funding ○ Needs additional funding

Outcome 11. An attractive destination for day trips and short stays visitors.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
11.1. Develop and promote high quality tourist accommodation and experiences.	11.1.1. Prepare a revitalisation plan for the Boddington Old School precinct.	Office of the Chief Executive	○	○			
	11.1.2. Install feature lighting on Hotham Bridge to enhance the visitor experience at Hotham River Foreshore.	Works & Services		○			
	11.1.3. Upgrade Boddington Caravan Park	Office of the Chief Executive	○	○	○		
	11.1.4. Design and install regional destination signage.		○				
	11.1.5. Fund a 12-month marketing position to develop marketing materials to promote local services and visitor attractions.		○	○			
	11.1.6. Promote the Shire's online event calendar as a community calendar, and encourage local community groups and service providers to keep it up to date with their events and activities.	Community and Economic Development	●				
	11.1.7. Enhance the interpretive centre to provide an appealing and interactive visitor space.		○				
	11.1.8. Provide a 7 day a week tourism information point.		○				
11.2. Responsibly develop and manage nature-based experiences and trails.	11.2.1. Develop mountain bike trails within the old town dam site.	Development Services	○	○			
	11.2.2. Investigate opportunities for 4x4 and motocross trails within the old town dam site.					○	
	11.2.3. Investigate options to extend the walking trail along the river from Lions Weir to William Street.			●			

Outcome 11. An attractive destination for day trips and short stays visitors (continued).

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
11.2 Responsibly develop and manage nature-based experiences and trails (continued).	11.2.4. Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.	Development Services	○	○	○		
	11.2.5. Develop Boddington-Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.					○	○
11.3. Conserve and promote Boddington's unique history and heritage to strengthen local identity and grow tourism.	11.3.1. Replace interpretive signage for significant sites, such as Boddington Old School, Boddington Town Hall, Boddington Lions Weir, Ranford Tourist Information Bay, Ranford Pool, and Dilyan's Grave.	Office of the Chief Executive		○			

● Covered by existing funding ○ Needs additional funding





Local leaders are trusted and respected for listening to diverse community views and making well informed, responsible decisions.

Current situation

As a governing organisation, the Shire of Boddington is rated as excellent, good or okay by 75% of community members.

Prior to completing this Council Plan, only 22% of community members were in agreement that the Shire had developed and communicated a clear vision, and the performance score for community consultation was relatively low at 37 out of 100.

Moving forward, Council will strive to provide more effective leadership, advocacy and engagement. The Shire is committed to consulting the community about local issues, and clearly explaining reasons for decisions and how community views were considered and respected.

While the customer service score was moderate at 57 out of 100, Council is committed to closing the gap on the industry leader with a score of 74. The Shire will respond to community suggestions to embrace change, innovation and new technology to improve the overall customer experience.

Recent achievements



New website

A new mobile optimised website was launched in June, 2022 to improve the effectiveness and accessibility of communications.



Consultation

A focus has been placed on strong community engagement with many 'have your say' opportunities being provided across a wide range of projects.



Managing Customer Service

Improving processes and procedures in hiring facilities to users. An internal procedure and workflow has been created to depict the interdisciplinary nature of managing facilities.



Engagement with the Community

Various campaigns have been undertaken for rates database updates, as well as the general community newsletter subscription. This has occurred in Bodd News, Social Media, and on the main banner of the website.

What we will keep doing

The Shire will continue to deliver and support a range of services and facilities that contribute to achievement of the Performance aspirations and outcomes, such as:

- Governance
- Advocacy and lobbying
- Law making (Local Laws)
- Strategic planning
- Risk management
- Financial management
- Workforce management
- Information technology
- Elections and polls
- Council and Electors' meetings
- Community consultation
- Communication
- Customer service
- Shire News and e-news

Our plan for the future

Outcome 12. Visionary leadership and responsible governance.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
12.1. Maintain a high standard of leadership, corporate governance, and customer service.	12.1.1. Provide an annual review of the Council Plan (incorporating the Strategic Community Plan and Corporate Business Plan) to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.	Office of the Chief Executive	○	●	○	●	○
	12.1.2. Maintain statutory reporting requirements (including compliance audit return, delegation register, policy reviews and statutory registers) to deliver quality governance).	Corporate Services	●	●	●	●	●
	12.1.3. Provide a biennial community survey to benchmark service levels and determine community priorities.	Office of the Chief Executive	○		○		○
12.2. Responsibly manage the Shire's finances, human resources, and assets.	12.2.1. Review the Long-Term Financial Plan.	Corporate Services	●	●	●	●	
	12.2.2. Review and update the Workforce Plan		●				
	12.2.3. Review and scope the organisation's financial and corporate software future requirements.		○				
	12.2.4. Implement new financial and corporate software solutions.			○			
	12.2.5. Review Asset Management Plans.				○		○

Outcome 13. A well informed and engaged community.

Objectives	Actions	Lead	23/24	24/25	25/26	26/27	Future
13.1. Engage the community about Shire projects, activities, and decisions in a timely, open and effective manner.	13.1.1. Implement the Community Engagement Charter.	Office of the Chief Executive	○				
	13.1.2. Run a campaign to populate the Shire's customer database and increase e-newsletter subscribers.		●				
13.2. Improve Shire marketing and communications.	13.2.1. Run a photography competition to showcase the Shire of Boddington.	Community and Economic Development	●				

● Covered by existing funding ○ Needs additional funding

Resourcing the Plan

Strong commitment to value

The Shire is committed to providing the community with value from money. Long term financial planning and annual budgeting is undertaken to responsibly manage expenditure. Shire services, facilities and special projects are funded through various revenue streams. This includes grants from State and Commonwealth government, Lotterywest and others, rates, fees and charges, and cash reserves.

Please see the Shire of Boddington's Long Term Financial Plan at www.boddington.wa.gov.au for more information.

An engaged and well supported workforce

The Shire is committed to attracting, training and retaining a skilled and engaged workforce to achieve the outcomes in the Strategic Community Plan. The Workforce Plan is regularly reviewed to ensure workforce resources are aligned with community needs. As of 2022, the Shire employed 38.3 full time equivalent staff to deliver services.

Please see the Shire's Workforce Plan at www.boddington.wa.gov.au for more information.

Managing risk

The Shire of Boddington's Risk Management Framework is comprised of a Risk Management Policy and Risk Management Procedures. It sets out the Shire's approach to the identification, assessment, management, reporting and monitoring of risks. All components of this document are based on AS/NZS ISO 31000:2018 Risk Management Guidelines.

It is essential that all areas of the Shire adopt these procedures to ensure:

- Strong corporate governance.
- Compliance with relevant legislation, regulations and internal policies.
- Integrated Planning and Reporting requirements are met.
- Uncertainty and its effects on objectives is understood.

This Framework aims to balance a documented, structured and systematic process with the current size and complexity of the Shire along with existing time, resource and workload pressures.

Service area planning

Service Teams are responsible for delivering priority projects in this plan, along with existing services and facilities, to meet statutory requirements and community needs. Service area planning is being introduced to seek ways to improve the customer experience, increase business efficiencies, and drive greater value for money.

This table summarises the number of employees in each team as of 2023, expressed as the full-time equivalent (FTE).

Directorate	Service teams	Employees (FTE)
Office of the CEO	Executive	1.8
	Communications	0.6
	Information Technology	0
Corporate Services	Executive	1.0
	Finance	4.5
	Human Resources & Occupational Safety and Health (OSH)	1.0
	Governance & Records Management	0.6
	Early Learning Centre	6.5
Community & Economic Development	Community & Economic Development	1.8
	Community Services (Library and Youth)	1.7
Planning & Development	Executive	1.5
	Environmental Health	0.2
	Ranger and Emergency Services	1.0
Infrastructure Services	Executive	2.0
	Recreational Services	5.0
	Works and Construction	7.0
	Building Maintenance	1.0
Total		37.2

Additional Operating Expenditure

A number of priority projects are forecast to be undertaken that will result in additional operating expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
People									
2.2.2. Explore future options for the Boddington Swimming Pool, including the possibility to enclose or heat the pool so it can remain open all year.	\$50,000	\$50,000							
2.3.2. Determine long term use options for the town hall to increase vibrancy of the facility and surrounding precinct.			\$20,000	\$20,000					
3.2.1. Progress a partnership and funding options to provide a residential aged care facility in Boddington.	\$120,000	\$120,000	\$50,000	\$50,000	\$50,000	\$50,000			
3.4.1. Implement reconciliation activities with the Aboriginal community.	\$10,000	\$10,000	\$10,000	\$10,000					
Planet									
4.2.1. Facilitate the rehabilitation of the Lions Weir, including silt removal within the river to allow recreational use.	\$25,000	\$25,000							
5.1.1. Develop a Climate Change Action Plan.	\$5,000	\$5,000	\$5,000	\$5,000					
5.2.3. Prepare a Management Plan for the Boddington Waste Facility	\$5,000	\$5,000							

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
Place									
8.1.3. Develop a verge enhancement program to encourage private owners to improve verge maintenance and to plant more trees	\$10,000	\$10,000							
Prosperity									
10.1.1. Collaborate with key partners to host three business after hour events.			\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$30,000
10.1.2 Arrange a training round table discussion with representatives from industry, education and the local community to identify education, training and employment gaps, and advocacy priorities.	\$5,000	\$5,000							
10.1.5. Partner with key stakeholders to develop an economic development and diversification strategy.							\$30,000	\$30,000	
11.1.1. Prepare a revitalisation plan for the Boddington Old School precinct.	\$20,000	\$20,000	\$20,000	\$20,000					
11.1.3. Upgrade Boddington Caravan Park	\$200,000	\$200,000							

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
11.1.5. Fund a 12-month marketing position to develop marketing materials to promote local services and visitor attractions.	\$70,000	\$70,000	\$30,000	\$30,000					
11.1.8 Provide a 7 day a week tourism information point.	\$20,000	\$20,000							
11.2.2. Investigate opportunities for 4x4 and motocross trails within the old town dam site.									\$30,000
11.2.4. Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.	\$20,000	\$20,000							
Performance									
12.1.1. Provide an annual review of the Council Plan (incorporating the Strategic Community Plan and Corporate Business Plan) to ensure strategic and financial planning is agile and aligned with changing market conditions and community needs.	\$5,000	\$5,000			\$5,000	\$5,000			\$15,000
12.1.3. Provide a biennial community survey to benchmark service levels and determine community priorities.	\$20,000	\$20,000			\$20,000	\$20,000			\$60,000

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
12.2.3. Review and scope the organisation's financial and corporate software future requirements.	\$30,000	\$30,000							
12.2.5. Review Asset Management Plans.			\$25,000	\$25,000			\$25,000	\$25,000	\$75,000
13.1.1. Implement the Community Engagement Charter.	\$10,000	\$10,000							

Capital Program

A number of priority projects are forecast to be undertaken that require additional capital expenditure. These projects are subject to funding being secured through a combination of Council and external funding. Council funding, including the allocation of cash and reserves, is approved by Council when setting the Annual Budget each year. External funding is dependent on securing grants, loans or other funds. Total estimated costs and outstanding funding required are provided below.

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
People									
2.2.1 Provide a 24 hour community gym.	\$230,000	\$230,000							
2.3.1 Undertake a street art / mural project in accordance with the Town Centre Revitalisation Plan.	\$35,000	\$35,000			\$35,000	\$35,000			
3.3.1 Install accessible toilet facilities in the Town Hall.			\$150,000	\$150,000					
3.3.2 Provide more inclusive play equipment in parks (such as sensory play, braille, and a wheelchair swing)					\$80,000	\$80,000			
Planet									
4.2.1 Facilitate the rehabilitation of the Lions Weir, including silt removal within the river to allow recreational use.			\$800,000	\$800,000	\$700,000	\$700,000			
4.2.2 Enhance Ranford Pool (Darminning) with improved facilities.	\$200,000	\$200,000							
5.1.2 Install solar panels on Shire owned buildings.	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000			
5.1.4 Apply for funding for electric vehicle charging stations.	\$15,000	\$15,000	\$15,000	\$15,000					

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future	
	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Funding Required	Total Estimated Costs	Total Estimated Costs	
Place										
8.1.2	Review and upgrade standard green blue and brown signage throughout the Shire.	\$30,000	\$30,000							
8.2.1	Upgrade the old public toilet block at the foreshore.	\$120,000	\$120,000							
8.2.2	Install more seating and lighting along river and in parks.					\$40,000	\$40,000			
8.2.3	Construct a new playground at Blue Gum Park.							\$80,000	\$80,000	
8.2.4	Install a bore at Hotham Park to reduce scheme water reliance and use.	\$50,000	\$50,000							
9.1.2	Construct a pathway on Club Drive from Pollard Street to Hakea Road (east side).	\$100,000	\$100,000							
9.1.3	Construct a pathway on Prussian Way from Hotham Avenue to cul-de-sac (north side).			\$65,000	\$65,000					
9.1.4	Construct a pathway on Hill Street between Forrest Street and Hotham Avenue (widen to 2 metres).					\$65,000	\$65,000			
9.1.5	Construct path through Banksia park and Johnstone St Public Access Way							\$65,000	\$65,000	

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
9.2.2 Improve the river crossing at William Street, to reduce environmental impact.	\$165,000	\$165,000							
9.2.3 Provide kerbing along townsite roads.	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$60,000
9.2.4 Implement recommendations in the drainage report to ensure roads have adequate drainage systems in place.	\$200,000	\$200,000			\$200,000	\$200,000			
Prosperity									
10.2.1 Implement the Boddington Town Centre Master Plan to activate and beautify the area.	\$1,789,080	\$1,789,080	\$2,670,830	\$2,670,830	\$1,973,021	\$1,973,021			
11.1.2 Install feature lighting on Hotham Bridge to enhance the visitor experience at Hotham River Foreshore.			\$80,000	\$80,000					
11.1.3 Upgrade Boddington Caravan Park			\$1,400,000	\$1,400,000	\$1,400,000	\$1,400,000			
11.1.4 Design and install regional destination signage.	\$80,000	\$80,000							
11.1.7 Enhance the interpretive centre to provide an appealing and interactive visitor space.	\$100,000	\$100,000							
11.2.1 Develop mountain bike trails within the old town dam site.	\$510,000	\$510,000	\$490,000	\$490,000					

Priority Projects	2023-24		2024-25		2025-26		2026-27		Future
	Funding Required	Total Estimated Costs	Total Estimated Costs						
11.2.4 Develop Boddington-Dwellingup Rail Trail Stage 1: Boddington to Tullis Bridge.			\$200,000	\$200,000	\$200,000	\$200,000			
11.2.5 Develop Boddington-Dwellingup Rail Trail Stage 2: Tullis Bridge to Dwellingup.							\$200,000	\$200,000	\$4,000,000
11.3.1 Replace interpretive signage for significant sites, such as Boddington Old School, Boddington Town Hall, Boddington Lions Weir, Ranford Tourist Information Bay, Ranford Pool, and Dilyan's Grave.			\$50,000	\$50,000					
Performance									
12.2.4 Implement new financial and corporate software solutions.			\$350,000	\$350,000					

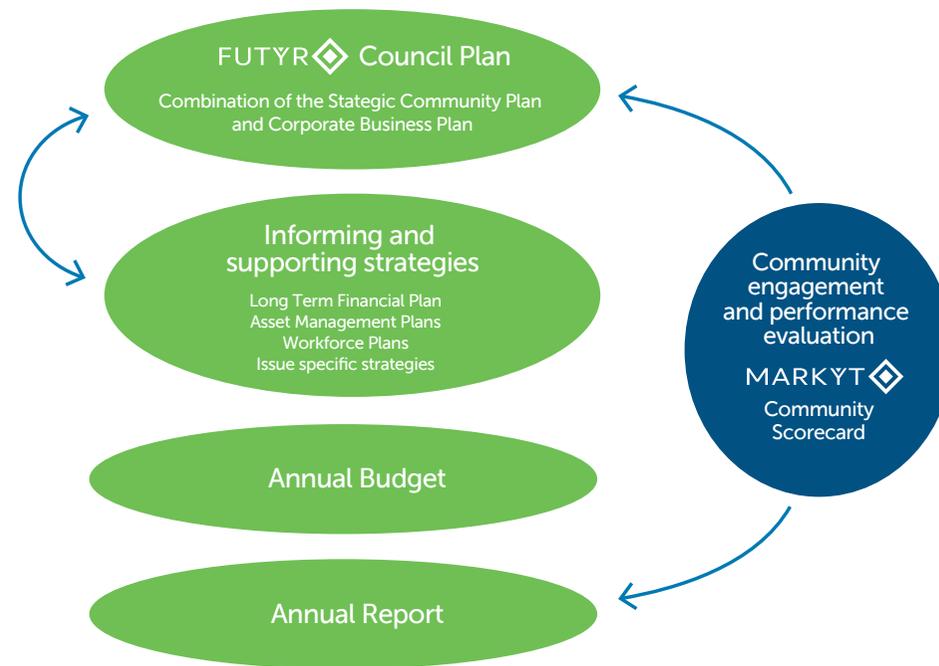
Developing and Reporting

The Local Government Act 1995 requires all local governments to plan for the future. Councils are required to adopt a 10 year Strategic Community Plan, 4 year Corporate Business Plan and Annual Budget that are integrated with asset management plans, a workforce plan and a long-term financial plan.

To streamline reporting and strengthen integration, we have combined the Strategic Community Plan and Corporate Business Plan into one succinct document and named it our Council Plan.

In 2022, Council embraced the FUTYR® approach to conduct a major review of its Strategic Community Plan and Corporate Business Plan. This is a community-led, integrated and streamlined approach designed specifically for local government. It involved:

- Desktop research
- Detailed review of current plans and strategies to align and integrate outcomes and actions
- Community perceptions survey and benchmarking using the MARKYT® Community Scorecard
- Series of workshops with Elected Members, staff, key stakeholders and local community members



We express our deepest thanks to all community members who assisted with development of the Council Plan. We heard from a good cross section of people in the local community, including youth, families, seniors, people with disability, people with diverse cultural backgrounds, local businesses owners and managers, and representatives from local community organisations.

To track progress against outcomes in this plan, Council will monitor real and perceived performance levels from various sources. Results will be reported in the Annual Report. Please visit www.boddington.wa.gov.au to access the latest Annual Report.

MARKYT 
Community Scorecard

369
community
members

MARKYT 
Community VoiceBank

17,076
word count of ideas
and suggestions

FUTYR 
Community Workshops

93
RSVPs

MARKYT

Community Scorecard

The Shire of Boddington aims to participate in an independent study to monitor and benchmark performance every two years.

The Shire aims to be above the MARKYT® industry average and strives to be the industry leader in all areas.

This chart shows the Shire's Performance Index Score out of 100 compared to the MARKYT® Industry Standards. The preferred target zone is shown as coloured bars.

LEGEND

-  Shire of Boddington 2022 performance score
-  Target zone. Shading shows industry average to industry high from the MARKYT® Community Scorecard. For further information, visit catalyse.com.au/markyt.

2022 Performance Measures



Do you have an idea about how to make the Shire of Boddington more vibrant and connected, to improve lifestyle and employment opportunities, or to make the natural environment even more beautiful?

Please reach out to one of your elected members or the responsible officer at the Shire of Boddington to share your thoughts and ideas.

In person: Shire Offices
39 Bannister Road, Boddington

Mail: Shire of Boddington
PO BOX 4, Boddington WA 6390

Phone: (08) 9883 4999

Email: shire@boddington.wa.gov.au



www.boddington.wa.gov.au